



Constitutional Amendments - Updated

Special Meeting of the General Assembly – updated
documents

25 January 2023





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Rationale and background

Dear Members,

The Executive Committee of ASSITEJ International is in need of your vote around some minor and some significant changes to our constitution. This is in order to operate as a Not For Profit organisation so that we can work in a manner befitting our aims and within the Italian tax and financial laws where ASSITEJ is legally registered. On these grounds, the Executive Committee is calling for a Special Meeting of the General Assembly according to article 9.3.3 in the ASSITEJ International Constitution which states:

A Special Meeting of the General Assembly may be called by the Secretary General three weeks in advance on the written and justified request of two-thirds of the members or at the discretion of the Executive Committee, in the case of an emergency or extraordinary circumstance.

We are currently experiencing extraordinary circumstances.

As you know ASSITEJ is in the position of receiving significant funding for the first time. We have two major grants that are positively affecting our work now and for the future. These funds have been granted by the European Union. The projects are

- Theatre & Performing Arts for Young Audiences: Building Collective Resilience. Granted under Creative Europe, [Networks of Cultural & Creative Organisations](#).
- BABEL or The Art of Listening in Theatre for Young Audiences. Granted under [European Cooperation Projects](#).

The information about these two projects can be found at the links below:

- <https://www.assitej-international.org/en/building-collective-resilience-project-activities/>
- www.babel-tya.com

These grants have enabled a huge increase in our work and reach, not just in Europe but across our entire membership.

The EC is aiming to continue to apply for and receive grants. Being successful in receiving funds means that we have far greater influence and a stronger voice,



greater representation in the international community and more opportunities to make our work visible and far reaching.

ASSITEJ's financial seat has been in Italy since 2014 and thus we abide by the legislation of that country. In order to increase our ability to apply for grants into the future, and to operate in a manner that fits our aims and values as an international advocacy association, we need to become a **not-for-profit organisation**, or **Third Sector Entity** (ETS: Ente Terzo Settore) as the Italian Law defines it. To do this we must make some particular changes to our constitution.

We would like to stress here that to make these particular changes to the constitution **is a mandatory step** in Italian law, in order to achieve not for profit or Third Sector status. To emphasise, if we wish to continue to grow and develop, making the most of our resources and increasing our action and influence across the world, these changes will be necessary for the Association.

Some of these changes are minor, and some are significant.

An example of a minor change might be that some wording needs to shift to the legal Italian financial wording. For instance, our official title on documents must include the acronym ETS at the end for legal recognition.

An example of a significant change is that there are suggested changes to membership construction. In Italian law all members must have equal rights, ie: our Individual Members cannot legally be called members as they don't have full voting rights.

We are sharing a document with you for your close consideration. This document has 4 columns:

- **Column 1:** The current Constitution as moved by the General Assembly in 2021
- **Column 2:** Suggested amendments. This contains all the proposed amendments and the articles they sit within.
- **Column 3:** The Amendments as they sit within the whole Constitution. This shows the amendments and which articles they affect across the whole constitution. You will find quite a few articles changed: the reason for that is that sometimes the same provision is linked to several articles.
- **Column 4:** the reasons for the changes



Agenda for the online meeting

1. Introduction

- a. Welcome by the President
- b. Presentation of the present members (One from each delegation)
- c. Sec-Gen: Practical information
- d. Voting Commission
- e. Procedure for the vote

2. Presentation of the Agenda – voting on the agenda from members

3. Presentation of Rationale and Proposed amendments

- a. Rationale for Special General Assembly
- b. Constitutional amendments (President will go through each amendment in turn, but will only refer to the original if necessary)

4. The vote

- a. President reads out the vote. The ballots will be sent to members by email on January 26th 2023.



Questions from members

These questions and answers came from the online hearing sessions as part of the process of sharing information about the suggested amendments to the ASSITEJ Constitution.

The questions are from members and are in Black. The answers from the President and Secretary General, the EC and from the members are in Blue.

Questions from Online Hearing 1 (Oceania & The Americas)

Regarding these two major grants that are through the European granting agency, how do those projects affect or not affect members who are not in Europe?

Both of the EU funded projects contribute directly to the work of ASSITEJ International.

Building Collective Resilience (BCR) supports

- the staff capacity of the secretariat (from 0-4 staff members paid by ASSITEJ International).
- develop the global events of the Association by
 - financing digital access,
 - funds to support strategic invitations to attend the events in person,
 - funds for Next Generation participants,
 - and participation from teenagers and younger children.
- The online sessions of ASSITEJ: The Coffee Sessions, Umbrella sessions, and other online sessions
- Support translation and accessibility work
- Support research on the value of TYA (global), on Access Data (mostly European) and dissemination structures (mostly European), leadership demographics (mostly European), and on how small children are perceived in different contexts.
- Better communication (website, social media, newsletter)



BABEL or The Art of Listening in Theatre for Young Audiences.

Over the 4 years (2022-2025), Babel:

- will support 6 non-European Regional Workshops in 6 different parts of the world (Brazil, Indonesia, South Africa, Uzbekistan, Cuba and Jordan);
- will pay for 32 bursaries for Next Generation Artists for 32 residencies during 16 project festivals. Each bursary will be a lump sum of EUR 500 for a total of EUR 16,000;
- will pay a maximum of 10,000 EUR for Babel activities and others for the ASSITEJ World Congress in Cuba;
- will provide financial support the three AAG organisers (2022 Sweden, 2023 Serbia, 2025 France)
- will pay for 32 travels and 32 weeks of accommodation for the 32 Young Artists who will participate in the Multilingual Creation Groups (the Artistic research, the activity at the heart of the project) for an estimated total of 29,440 EUR;
- will support the travel of the Secretary General to the three Common Meetings that will take place during the AAG and the accommodation for the days of the Meetings (for an estimated total of 1,560 EUR);

Just wondering if there are any concerns about making these changes (constitutional amendments)? Is there any legal ramifications or risk to the organization?

The Executive Committee feels that the changes actually offer greater accountability and transparency for members. There is a legal team as well as a financial team overseeing the changes that allow us to enter the Third Sector and we have gone through the legislative changes required. It means we need to set up more reporting systems than before and must be ready for audit at any stage. The implications of the Social Balance Sheet also mean some changes in how we define ourselves and report against our activities as a Not for Profit.

In terms of Eurocentricity, it feels as though there is a little bit of a risk of moving back to Eurocentricity. Has there been any thinking to ensure that that doesn't happen?

In seeking funds from the Europe Union, the Executive Committee are very aware of the way that the work of the Association could be skewed towards European members. As well as the enormous benefits and opportunities for our global membership, it could have the effect of concentrating the Association's



activity in Europe. ASSITEJ has never had the sort of funding that enables real change and the EU is one of the rare places that international funding can be sought. The major EU grant - that of Building Collective Resilience – has as its focus the work of ASSITEJ that already exists and is voted on at each General Assembly during the World Congress. It has also funded extra deliverables that relate to the mobilization and connection of members globally, to the collation of existing research and two new research projects, to the involvement of children and young people as participants, to the strategic invitations for people important to the future of ASSITEJ to attend ASSITEJ events, to the digitalization of ASSITEJ – our archives, our resources, our data.

Making sure that ASSITEJ does not revert to the Eurocentric association it once was, is front of mind for all involved in the Executive Committee.

Concern for corresponding members - is there anything planned to assist those members to remain fully engaged in the Association and the activities?

Changes to this form of membership mean that we will negotiate with each corresponding member to define the fee they are able to pay for the rest of this term. The corresponding member will have the same vote as other members but we will not change the fee they pay until the next term. At that point we will review the fee scale to ensure the greatest access is maintained. We will also work with these members on increasing their membership nationally so that the same criteria is met to becoming a full member.

When it comes to the definition of the centers and how they are constituted by professional members and not professional members/companies. Should we define what is a professional company? Perhaps it needs some words to make it clear, because this criteria is different all over the world.

The notion of professionalism is different place to place and should be according to the context of each country. This is supported by ASSITEJ in the Policy and Protocols handbook and in the National Centre toolkit. Currently there is not a reference to this in the constitution and this could be amended at the World Congress General Assembly.

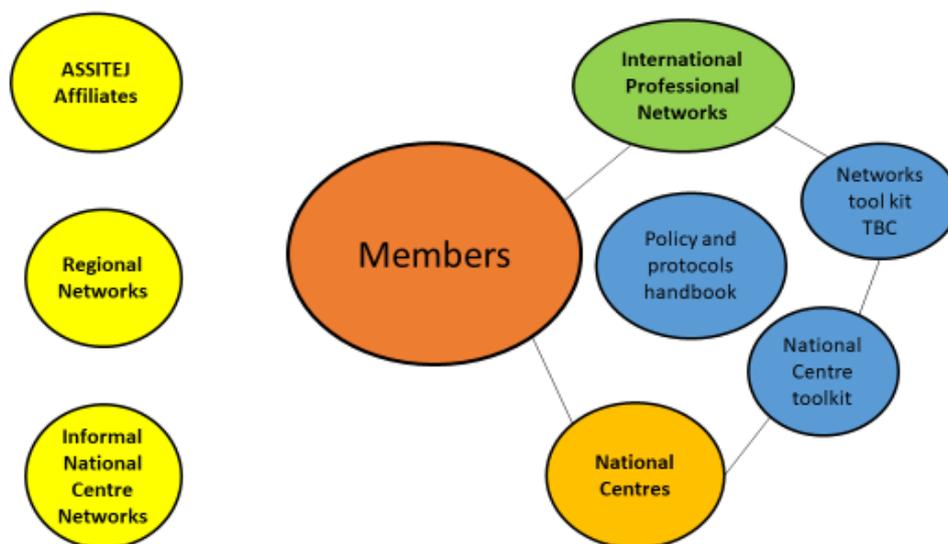
'Professional' should be defined within the context of the country where the Centre is based.

It can mean 'trained either through study or work experience/internship', 'working within professional theatre spaces', 'employed permanently or semi-permanently', 'making a primary living from theatre', 'considered professional

through the bestowing of awards or other acknowledgements', etc. Professional artists can work in state theatres, national theatres, provincial or city theatres, independent theatres, not-for-profit theatres or commercial theatres, or as freelancers working in other artistic contexts such as communities. There should be no exclusion based on where artists or companies practice their art.

What is the difference between how National Centers and other Networks are classified? Is there a difference in the composition of these Networks?

Details about the construction of National Centres, International Professional Networks and other networks can be seen in the Policy and Protocols Handbook. However there have been recent developments among members that expand the idea of connection and cooperation. We will create a page that lists the various elements of ASSITEJ and describes each. See diagram below



Is the proxy still necessary now that we can have online assemblies?

We will retain the proxy system, unless it relates to the Executive Committee as under the new legal requirements which state that proxies cannot have a vote at the Executive meetings as they have not been elected by the General Assembly. Members can choose to either attend a General Assembly in person, or ensure their attendance online, or appoint a proxy to attend in person.



During the General Assembly at the World Congress, will that be hybrid in terms of the voting, so there'll be in person voting and online voting at the same time?

Yes, the hybrid system is important to ensure that all members have access to the General Assembly if they wish.

Questions from Online hearing 2 – (Africa, Europe and Asia)

Can you just outline for us the consequence of not adopting these changes? It's very clear why we need to do it. But what happens if we don't?

The financial consequences are that we would lose 27.5% of revenue. We also would not be eligible for any pro rata or discounts in services, which we would be if we were a Third Sector Entity.

About individual members: Concern in terms of whether our membership will grow significantly because of these changes, because a lot of corresponding members or individual members would change to become International Networks or Centres.

It's a relatively small group of Centres that are currently corresponding members. And it's very positive if we can work with these Centres to be full members and have the same rights. In this case there would be 5 new Centres at most. We currently have around 75 members, so it's a small percentage of increase in membership.

We see the increase of membership as a good thing and something that strengthens our Association worldwide.

The individual members will generally join as Affiliates. Maybe a few could transform into a National Centre and become members – which is a very positive thing. But again, it's not affecting massively the numbers of members of the Association.

In some ways these changes are making the membership structure easier to understand. With the changes we don't have to differentiate between individual members, corresponding members and national centres, and I suppose that many of us wouldn't really be explain what these different things mean. Now we have full members, and we have ASSITEJ affiliates, meaning individuals or



organisations that feel connected to the aims of the Association, and might grow into a National Centre.

In reference to Article 8 I don't understand what means Body of Legal Control and Audit and I don't know why it is in the Association structure, along with General Assembly and Executive Committee.

In the Not for Profit sector, once you've gone across a certain level, past a certain threshold, you have that external audit and control function. That's why it has to be here in the structure, because it's not discretionary. If it's not in the constitution it would look as if it was discretionary that we would go to that body, whereas, in fact, this is a mechanism that is built in, and that's why it has to appear here.

Is this Body of Control chosen, and who chooses them? And could it, for example, the managing director of a not-for-profit theatre in in one of the countries? Or is that a conflict of interest? How is that decided by, you know the Executive Committee, or whoever decides it?

Usually, what happens in terms of organisations which are subject to the charity Commission is we appoint our auditors each year at the ATM, for the coming year.

And so we would probably have to do this as and submitting a vote to appoint that body. It can be the same body from year to year. Each year they're appointed for the year that's coming. This would be an appointment by the Executive Committee that is voted on by the Members.

10.3.14 The Executive Committee may appoint, determining their duties, powers and any fees, professional figures useful for the development of the Association and its projects. Does this mean appointing professional individuals or companies to work with us on the association's projects. Is that employing people to execute different task of project?

Yes. It means that we will appoint people to work with us as employees. It means that, for example, we have research to do within a current project, and we make an open call. And we select professionals to contribute to the work of this project.

In 11.2.9 The President has powers of ordinary and extraordinary administration. There is a note that the President should have more possibilities to work more freely, so you don't have to ask the committee for everything you have to organize.



If you need the Executive Committee, and you want to hire someone for a task that you always have to consult the committee. Is this why the article is in here? What are the safeguards around the President's extraordinary powers?

Yes this article is about allowing the flow of work to happen without too much beaurocracy to slow things down. We will address the need for safeguards around this clause, to ensure accountability and reporting mechanisms for the President on any actions taken independently on behalf of the Association.

Are there limitations to voting rights? When you save voting right, does it mean that every member, whether you paid registration or not, you could have the right to vote? Have you members that pay according to their economic power?

In General Assembly, Members will need to pay their membership fee in full in order to vote. For this situation we are accepting Members who have indicated they intend to pay fees, or who have requested a fee payment plan or had communication with us about their membership fee. Membership fees are currently scaled from 150 Euro to 750 Euro. We are also about to have the policy that allows for the Executive Committee to waive the membership fee in cases of documented economic distress. Also members have recourse to the Solidarity Fund or to work with another centre who will pay their annual fee.

If the member delegation consists of less than 3 people, do the members still have 3 votes? So can one member of the delegation vote by proxy for the other? Yes, although we encourage the National Centre or the Professional Network or corresponding member to communicate fully with their members so that each member of the delegation has an informed vote they can use. The membership can delegate the votes to a selected representative.

Why do we have 3 votes? Could it be one vote per National Center or Network? On many National levels we have different membership fees but the same rights.

Currently there are three votes for full membership, one vote for corresponding membership. This was to allow for different forms of membership fee paying. Corresponding members paid less and had only one vote. If these changes are accepted by the membership, we will suggest changing the constitution in this respect at the next World Congress General Assembly and instigate one vote per member.

Can we change Theatre to Performing Arts?



We are keeping Theatre in our constitution because of our history but adding in Performing Arts in response to members' requests and in response to the breadth of arts form our members use to create work for a young audience.

In the part about International Professional Networks, it says 'formal'
So we were thinking, what does it mean? Formal? Is it like established legal body, or what?
What is the level of formal?

We are distinguishing between the informal networks that exist – like the regional networks and the Centre networks, that do not have a direct relationship to the terms of the constitution, and the member networks which are called International Professional Networks.

We suggest we call them 'formally recognised' instead. Applicable to all memberships.

In Article 5.4.2 – there is a note that says membership may not be temporary. What does this mean?

That is about avoiding the situation where people become a member for the immediate convenience and not afterwards remaining a member. You can't just join for the sake of one meeting and then disappear. You can't just use it for your own advantage, and then get out. Any formally recognised member needs to apply in writing to resign and also may be expelled, or have their membership annulled through formal processes.

According those changes, is there something we also need to change at our National Centre level?

It would affect the current corresponding members because their own membership requirements are smaller than we request for full members. So for them to change into full members, they would have to have a broader membership.

Otherwise, these changes apply to ASSITEJ international but are not influencing other ways how you, as a Centre or Network needs to operate, organise or form your constitution.

What are the conditions of membership for Networks and are they the same as National Centres, considering the difference in the makeup of the two forms of members?

Process of understanding and sharing experiences around the particular challenges of operating International Professional Networks are underway, including Umbrella sessions for Networks to discuss the different constructions



and ways of operating. We are creating a Professional Network Toolkit from these sessions and from the current conversations about good practice. The conditions for membership for Networks are in the Policy and Protocols Handbook.

A question about the fees paid by corresponding members currently and the difficulty in finding fees generally, especially now we have these grants and the possibility of more.

We suggest a review of fee scales at next World Congress General Assembly. Current corresponding members will not be asked to change their fee before then. The current scale of membership fee is 150Euro/USD - 750Euro/USD. Generally we feel that the membership fee is accessible for most people, most Centres and Networks, and now we have this new possibility of waving the fees for members in economic distress.

What's the difference between a Network member and a National Centre member?

There is no difference in the rights or obligations as members.

Is the membership fee of 150Euro paid to ASSITEJ International or to the National Centre?

Can an organization become an international member without being a National Centre member?

Currently you can join as an individual, if there's no other National Centre that you can join, or you could join one of the Professional Networks, if that's possible, and become a member of ASSITEJ in that way. Or you can join as an individual and work towards becoming a National Centre in your country. The new terminology for Individual will be ASSITEJ Affiliate.

Is the membership fee paid just once and then you are set up, or is it paid yearly?

The membership fee is an annual payment.

If we can't pay, how will this be considered?

Normally, if all members receive an invoice with the amount, and then that invoice can be paid with a bank transfer, or Paypal. Sometimes we find alternative mechanisms, because we know international payments can be difficult. If you have documented economic distress you write that to us, and we communicate about it, and we are almost ready with a very clear procedure.



You get that invoice, and then we work with you according to your conditions or circumstances.

You ask about where it's paid, and to whom and to the national Centre, and just to say, if you are a member of your national Centre, the membership fee payment is between you and the National Centre, and then the National Centre pays a membership to ASSITEJ International.

What's happening on the 24th of January? Is it necessary that we will be there again, or is it new information, or how does it work?

The content for the Special General Assembly will be similar to this session, we will talk through the changes and make sure that the vote is clear for members. Please come to the meeting, so we are assured we have a real quorum in the room. We need 1/3 of our members to have a quorum.

Will we vote for every amendment, or for the whole Constitution, as a document, with all amendments?

It would be our preference to vote for the whole document because we're hoping to keep it quite cleanly about this third sector legislation. So in the interests of clarity and procedure, it would be much clearer for everyone if we could vote on the entire document.

Can you share some more information about the social balance sheet?

The Social Balance sheet can be defined as an instrument for reporting on the social, environmental and economic responsibilities, behaviours and results of an organisation's activities.

This is in order to offer structured and timely information to all stakeholders that cannot be obtained by means of economic information contained in the financial statements alone.

The definition 'accountability for social, environmental and economic behaviour and results' can be summarised using the Anglo-Saxon term 'Accountability'. This term encompasses and presupposes in addition to the concepts of accountability, those of "transparency" and "compliance", "the first ... understood as access to information concerning every aspect of the organisation, including management indicators and the preparation of financial statements and



communication tools aimed at making decisions, activities and results visible ... the second refers to compliance with rules ... both as a guarantee of the legitimacy of the action and as the adaptation of the action to the standards established by laws, regulations, ethical guidelines or codes of conduct".

From this definition of a social balance sheet derive certain implications:

- the need to provide more information than merely economic and financial information;
- the possibility given to stakeholders, through the social report, to know the value generated by the organisation and to make comparisons over time of the results achieved.
- in this way, the social Balance aims to provide all stakeholders with an overall picture of the organisation's activities, their nature and results;
- open an interactive process of social communication
- encourage participatory processes inside and outside the organisation;
- provide useful information on the quality of the organisation's activities to broaden and improve stakeholders' knowledge and possibilities for evaluation and choice;
- give an account of the identity and system of reference values assumed by the organisation and their declination in strategic choices, management behaviour, results and effects;
- provide information on the balance between stakeholders' expectations and indicate the commitments made to them;
- report on the degree to which these commitments have been fulfilled;
- set out the improvement objectives that the entity undertakes to pursue;
- provide information on the interactions between the entity and the environment in which it operates;
- represent the "added value" created during the financial year and its distribution.

**ASSITEJ
Constitution**

Registered Constitution - March, 30 th , 2021	Amendments	New Constitution version with Amendments, if approved.	Explanations
<p>Article 1 –Preamble Article 1.1. Name Since the theatrical art is a universal expression of humanity and possesses the influence and power to link large groups of the world’s people and considering the role that theatre and the performing arts can play in arts education of young generations, an autonomous international organisation has been formed which bears the name of the International Association of Theatre for Children and Young People. The Association shall be known by the acronym ASSITEJ (Association Internationale du Theatre pour l’ Enfance et la Jeunesse).</p>	<p>Article 1 –Preamble Article 1.1. Name Since the theatrical art is a universal expression of humanity and possesses the influence and power to link large groups of the world’s people and considering the role that theatre and the performing arts can play in arts education of young generations, an autonomous international organisation has been formed which bears the name "ASSITEJ International - International Association of Theatre and Performing Arts for Children and Young People - ETS" abbreviated to "ASSITEJ International - ETS". The name ASSITEJ derives from the original historical acronym of "Association Internationale du Théâtre pour l'Enfance et la Jeunesse". Hereinafter in these Articles of Association, "ASSITEJ International ETS" will be referred to as ASSITEJ for further brevity.</p>	<p>Article 1 –Preamble Article 1.1. Name Since the theatrical art is a universal expression of humanity and possesses the influence and power to link large groups of the world’s people and considering the role that theatre and the performing arts can play in arts education of young generations, an autonomous international organisation has been formed which bears the name "ASSITEJ International - International Association of Theatre and Performing Arts for Children and Young People - ETS" abbreviated to "ASSITEJ International - ETS". The name ASSITEJ derives from the original historical acronym of "Association Internationale du Théâtre pour l'Enfance et la Jeunesse". Hereinafter in these Articles of Association, "ASSITEJ International ETS" will be referred to as ASSITEJ for further brevity.</p>	<p>Article 12 of the Third Sector Code states: <i>The company name, however formed, must contain the indication of the entity of the Third Sector or the acronym ETS. (ENTE TERZO SETTORE)</i> This is for various reasons including being immediately recognisable as a company with specific tax advantages.</p> <p>We also changed the name by adding International and Performing Arts, and for this we removed the use of the word acronym because ASSITEJ is no longer a complete acronym.</p> <p>To keep in the statute why it is called ASSITEJ and to avoid changing ASSITEJ in all articles to the full short name.</p>
<p>Article 1.2 - Mission 1.2.1 ASSITEJ recognizes the essential right of all children and young people to enrichment through the arts and their own cultural traditions, especially theatre culture. Theatre in particular, and the performing arts in general, respect its young audiences by</p>		<p>Article 1.2 – Mission 1.2.1 ASSITEJ recognizes the essential right of all children and young people to enrichment through the arts and their own cultural traditions, especially theatre culture. Theatre in particular, and the performing arts in general, respect its young audiences by</p>	

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<p>presenting their hopes, dreams, and fears; it develops and deepens experience, intelligence, emotion, and imagination; it inspires ethical choices; it increases awareness of social relationships; it encourages self-esteem, tolerance, confidence, and the free expression of opinions.</p> <p>Above all, it helps future generations find their place and voice in society. To this end, ASSITEJ endorses Article 31 of the 1989 United Nations’ Convention of the Rights of the Child that affirms the right of children to leisure time and the enjoyment of arts and cultural activities. It shares common values with UNESCO’s Cultural Policy, calling for the rights of children and young people to cultural participation and activity. It holds with the belief of the 2005 UNESCO Convention about Cultural Diversity, that children and young people must be allowed a cultural identity and to be visible everywhere in society. ASSITEJ is an advocate for the promotion of theatre and performing arts for young audiences in principle and practice. It calls on all national and international organisations that recognize the potential of children and young people and their capacity to contribute to the development of society to recognize and support this constitution.</p>	<p>To this end, ASSITEJ endorses Article 31 and 13 of the 1989 United Nations’ Convention of the Rights of the Child that affirms the right of children to leisure time and the enjoyment of arts and cultural activities and the right to freedom of expression.</p>	<p>presenting their hopes, dreams, and fears; it develops and deepens experience, intelligence, emotion, and imagination; it inspires ethical choices; it increases awareness of social relationships; it encourages self-esteem, tolerance, confidence, and the free expression of opinions.</p> <p>Above all, it helps future generations find their place and voice in society. To this end, ASSITEJ endorses Article 31 and 13 of the 1989 United Nations’ Convention of the Rights of the Child that affirms the right of children to leisure time and the enjoyment of arts and cultural activities and the right to freedom of expression. It shares common values with UNESCO’s Cultural Policy, calling for the rights of children and young people to cultural participation and activity. It holds with the belief of the 2005 UNESCO Convention about Cultural Diversity, that children and young people must be allowed a cultural identity and to be visible everywhere in society. ASSITEJ is an advocate for the promotion of theatre and performing arts for young audiences in principle and practice. It calls on all national and international organisations that recognize the potential of children and young people and their capacity to contribute to the</p>	<p>Adding in Article 13 as it directly reflects our Manifesto and the emphasis on the participation of young people</p>

**ASSITEJ
Constitution**

Registered Constitution - March, 30 th , 2021	Amendments	New Constitution version with Amendments, if approved.	Explanations
		development of society to recognize and support this constitution.	
1.2.2 ASSITEJ proposes to unite theatres, organisations and individuals throughout the world dedicated to theatre for children and young people.		1.2.2 ASSITEJ proposes to unite organisations and individuals throughout the world dedicated to theatre and the performing arts for children and young people.	
1.2.3 ASSITEJ is dedicated to artistic, cultural, political and educational efforts and no act of the Association and its members may discriminate on the basis of age, gender, ethnicity, disability or ability, economic standing, sexual orientation, cultural identity, national origin, political or religious conviction or any other reason		1.2.3 ASSITEJ is dedicated to artistic, cultural, political and educational efforts and no act of the Association and its members may discriminate on the basis of age, gender, ethnicity, disability or ability, economic standing, sexual orientation, gender identity and gender expression , cultural identity, national origin, political or religious conviction or any other reason	
1.2.4 Child safety and child rights. ASSITEJ is committed to promoting the safety, participation and empowerment of all children and will support no action that intentionally harms children physically, sexually, emotionally, psychologically or culturally in any context.		1.2.4 Child safety and child rights. ASSITEJ is committed to promoting the safety, participation and empowerment of all children and will support no action that intentionally harms children physically, sexually, emotionally, psychologically or culturally in any context.	
1.2.5 ASSITEJ advocates the representativity and inclusivity of membership for itself and all its members, working with transparency and using democratic principles to ensure that		1.2.5 ASSITEJ advocates the representativity and inclusivity of membership for itself and all its members, working with transparency and using democratic principles to ensure that	

**ASSITEJ
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Registered Constitution - March, 30 th , 2021	Amendments	New Constitution version with Amendments, if approved.	Explanations
gatekeeping practices (controlling access to the association) are avoided internally and within its members.		gatekeeping practices (controlling access to the association) are avoided internally and within its members.	
1.2.6 ASSITEJ promotes international exchange of knowledge and practice in theatre in order to increase creative co-operation and to deepen mutual understanding between all persons involved in the performing arts for young audiences.		1.2.6 ASSITEJ promotes international exchange of knowledge and practice in theatre and the performing arts in order to increase creative co-operation and to deepen mutual understanding between all persons involved in the performing arts for young audiences.	
1.2.7 ASSITEJ has non-profit and non-commercial aims.		1.2.7 ASSITEJ has non-profit and non-commercial aims.	
Article 2 – Seat 2.1 The Seat of ASSITEJ is in Bologna, Italy.		Article 2 – Seat 2.1 The Seat of ASSITEJ is in Bologna, Italy.	
2.2 The current law of the state in which the Association is resident or situated will apply in all instances not expressly provided for by the present statute, and the private law of that state will bind the Association.		2.2 The current law of the state in which the Association is resident or situated will apply in all instances not expressly provided for by the present statute, and the private law of that state will bind the Association.	
2.3 The General Assembly is entitled to modify the seat of the Association, amending the Constitution as necessary in order for it to comply with the laws of the Country in which ASSITEJ has its seat.		2.3 The General Assembly is entitled to modify the seat of the Association, amending the Constitution as necessary in order for it to comply with the laws of the Country in which ASSITEJ has its seat.	
2.4 The account and corporate books of the Association shall have to be filed with the seat of the Association.		2.4 The account and corporate books of the Association shall have to be filed with the seat of the Association.	
	2.5 The Association is constituted in the form of a ‘Third Sector’ Organization (ETS) and therefore as a Non-Profit Organisation, in	2.5 The Association is constituted in the form of a ‘Third Sector’ Organization (ETS) and therefore as a Non-Profit Organisation, in	The Articles from 2.5 to 2.6.3 are To meet better the requirements of the Italian Law Code of the Third Sector.

**ASSITEJ
Constitution**

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	accordance with Italian Law Code of the Third Sector - Legislative Decree 117/2017, paragraphs 1d and 1i of art. 5).	accordance with Italian Law Code of the Third Sector - Legislative Decree 117/2017, paragraphs 1d and 1i of art. 5).	
	2.6 Specifically, it meets the requirements of the Italian Law Code of the Third Sector:	2.6 Specifically, it meets the requirements of the Italian Law Code of the Third Sector:	
	2.6.1 The Association, in pursuit of the above purposes, carries out exclusively or principally activities of general interest referred to in the Italian Law (Code of the Third Sector - Legislative Decree 117/2017, paragraphs 1d and 1i of art. 5) and specified in the art.3.	2.6.1 The Association, in pursuit of the above purposes, carries out exclusively or principally activities of general interest referred to in the Italian Law (Code of the Third Sector - Legislative Decree 117/2017, paragraphs 1d and 1i of art. 5) and specified in the art.3.	
	2.6.2 The financial statements must be prepared in accordance with Italian Law, in particular Article 13 of Legislative Decree 117/2017 and its subsequent amendments.	2.6.2 The financial statements must be prepared in accordance with Italian Law, in particular Article 13 of Legislative Decree 117/2017 and its subsequent amendments.	
	2.6.3 The Executive Committee will also be called upon to draw up the “Social Balance sheet” in the cases provided for in Article 14 of Legislative Decree 117/2017.	2.6.3 The Executive Committee will also be called upon to draw up the “Social Balance sheet” in the cases provided for in Article 14 of Legislative Decree 117/2017.	
Article 3 – Object 3.1 - Aims Recognizing that children and young people make up a large part of the world’s population and that they represent the future, the aims of the Association are:		Article 3 – Object 3.1 - Aims Recognizing that children and young people make up a large part of the world’s population and that they represent the future, the aims of the Association are:	

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3.1.1 To work for the rights of children and young people to artistic experiences especially designed and created for them.		3.1.1 To work for the rights of children and young people to artistic experiences especially designed and created for them.	
3.1.2 To work for the recognition and acknowledgement of theatre and the performing arts for children and young people.		3.1.2 To work for the recognition and acknowledgement of theatre and the performing arts for children and young people.	
3.1.3 To work for the improvement of the conditions of theatre and the performing arts for children and young people all over the world.		3.1.3 To work for the improvement of the conditions of theatre and the performing arts for children and young people all over the world.	
3.1.4 To improve the common knowledge of theatre and the performing arts for children and young people worldwide, thus drawing the attention of international and national authorities to the importance of taking children and young people and the artistic work created for them seriously.		3.1.4 To improve the common knowledge of theatre and the performing arts for children and young people worldwide, thus drawing the attention of international and national authorities to the importance of taking children and young people and the artistic work created for them seriously.	
3.1.5 To give people working with theatre and the performing arts for children and young people the opportunity to learn about the work of colleagues from other countries and cultures, thus enabling them to enrich theatre for children and young people in their own country.		3.1.5 To give people working with theatre and the performing arts for children and young people the opportunity to learn about the work of colleagues from other countries and cultures, thus enabling them to enrich theatre for children and young people in their own country.	
3.1.6 To help to form in all countries, ASSITEJ centres and networks which function in accordance with the mission, constitution and policies of the Association. These centres and		3.1.6 To help to form in all countries, ASSITEJ centres and networks which function in accordance with the mission, constitution and policies of the Association. These centres and	

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networks shall unite all theatres, organisations, and persons interested in theatre for children and young people.		networks shall unite all theatres, organisations, and persons interested in theatre and the performing arts for children and young people.	
3.1.7 To help to establish international artistic networks to explore different aspects of artistic work for children and young people, to increase the artistic competence of artists and to benefit them.		3.1.7 To help to establish international artistic networks to explore different aspects of artistic work for children and young people, to increase the artistic competence of artists and to benefit them.	
<p>3.2 - Means and activities The means of achieving these aims will be:</p> <p>3.2.1. Organisation, promotion and support of national, regional, and international programmes, congresses, conferences, festivals, study tours, exhibitions, and other activities.</p>		<p>3.2 - Means and activities The means of achieving these aims will be:</p> <p>3.2.1. Organisation, promotion and support of national, regional, and international programmes, congresses, conferences, festivals, study tours, exhibitions, and other activities.</p>	
3.2.2. Promotion and support of exchange of experiences between artists from all countries.		3.2.2. Promotion and support of exchange of experiences between artists from all countries.	
3.2.3. Encouragement of circulation and exchange of plays, texts, and other literature pertaining to theatre for children and young people.		3.2.3. Encouragement of circulation and exchange of plays, texts, and other literature pertaining to theatre and the performing arts for children and young people.	
3.2.4. Collection of material and documentation on theatre and the performing arts for children and young people.		3.2.4. Collection of material and documentation on theatre and the performing arts for children and young people.	
3.2.5. Promotion of theatre and the performing arts for children and young people through all media.		3.2.5. Promotion of theatre and the performing arts for children and young people through all media.	

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3.2.6. Cooperation with other international organisations with related interests		3.2.6. Cooperation with other international organisations with related interests	
3.2.7. Introduction and support of proposals made by centres and networks in order to advance the work of theatre and the performing arts for children and young people to appropriate national and international authorities and agencies		3.2.7. Introduction and support of proposals made by centres and networks in order to advance the work of theatre and the performing arts for children and young people to appropriate national and international authorities and agencies	
	3.2.8. Participation in National and International projects and calls for proposals, promoted by national or international, public and private, entities.	3.2.8. Participation in National and International projects and calls for proposals, promoted by national or international, public and private, entities.	This was a shortcoming of our Statute, so it is explicit that we can participate in Calls for Proposals (as the Networks Project and Babel)
<p>Article 4 – Members</p> <p>ASSITEJ is created to facilitate the development of theatre in particular, and the performing arts in general, for children and young people at the highest artistic level. No theatre, organisation or individual can be refused admittance to membership of ASSITEJ on the basis of age, gender, ethnicity, disability or ability, economic standing, sexual orientation, cultural identity, national origin, or political or religious conviction.</p>		<p>Article 4 – Members</p> <p>ASSITEJ is created to facilitate the development of theatre in particular, and the performing arts in general, for children and young people at the highest artistic level. No theatre, organisation or individual can be refused admittance to membership of ASSITEJ on the basis of age, gender, gender identity, ethnicity, disability or ability, economic standing, sexual orientation, cultural identity, national origin, or political or religious conviction.</p>	
<p>4.1 Members of the Association are:</p> <p>1. national centres representative of theatre for children and young people in their own countries;</p>	<p>4.1 Members of the Association are:</p> <p>1. National Centres representative of theatre and the performing arts for children and young people in their own countries.</p>	<p>4.1 Members of the Association are:</p> <p>1. National Centres representative of theatre and the performing arts for children and young people in their own countries.</p>	<p>Article 4, that of the Categories of members, is the one in which the most substantial changes have been made.</p> <p>The law demands that the "Members" of an Entity of the Third Sector (ETS)</p>

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<p>2. professional, international networks of theatres, organisations and persons who share a common artistic need or interest that serves the growth of theatre for children and young people;</p> <p>3. individual members (theatre companies, organisations, or persons) dedicated to theatre for children and young people, who are not able to participate in other forms of ASSITEJ membership.</p>	<p>2. International Professional Networks of theatres, organisations and persons who share a common artistic need or interest that serves the growth of theatre and the performing arts for children and young people.</p>	<p>2. International Professional Networks of theatres, organisations and persons who share a common artistic need or interest that serves the growth of theatre and the performing arts for children and young people.</p>	<p>have absolute equality of duties and rights, in particular the right to vote. Therefore, the old condition of the Corresponding Member, who had only 1 vote and could not be present in the Executive Committee, is not possible. And there cannot be Individual Members who do not have the right to vote.</p> <p>The definition update of International Networks is to differentiate Member networks from other forms of networking</p>
<p>4.2 Categories of membership:</p> <p>1. Full membership National centres and networks</p> <p>2. Corresponding membership Those National Centres and Networks that are unable to meet the full criteria for membership, but can meet less stringent criteria as defined in Article 4.3. A member can also choose the corresponding membership if its economic conditions do not allow it to fulfil the full membership.</p> <p>3. Non-voting membership Individual members (theatre companies, organisations, or persons) dedicated to theatre and the performing arts for children and young people, who are not able to</p>	<p>4.2 Categories of membership and Affiliation:</p> <p>1. Members National Centres and International Professional Networks.</p> <p>2. ASSITEJ Affiliates Those public or private subjects (such as theatre or performing arts companies, organisations, or individuals) that are dedicated to theatre for children and young people and that do not meet the requirements for membership (as per Article 4.3. below).</p>	<p>4.2 Categories of Membership and Affiliation:</p> <p>1. Members National Centres and International Professional Networks.</p> <p>2. ASSITEJ Affiliates Those public or private subjects (such as theatre companies, organisations, or individuals) that are dedicated to theatre and the performing arts for children and young people and that do not meet the requirements for membership (as per Article 4.3. below).</p>	<p>As affiliates are not members, we need to distinguish between the possibilities for association.</p> <p>That is why in this proposal there are no more Corresponding Members and Individuals are now non-voting ASSITEJ Affiliates.</p> <p>The Corresponding Membership was created to allow a sliding scale of membership fee as well as rights. Under the third sector law , this is not legal. ASSITEJ will still review the scale of fees, so as to encourage access for new membership.</p> <p>We have developed the category of Affiliates in order to ensure that</p>

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participate in other forms of ASSITEJ membership.			anyone, not able to meet the criteria of membership, is still able to participate in the work of the association.
<p>4.3 Definitions of members:</p> <p>4.3.1 National Centres:</p> <p>1. National centres are networks of the theatre companies, organisations and persons working in that country in the field of theatre for children and young people.</p> <p>2. Categories of membership within national centres are:</p> <p style="padding-left: 20px;">2.1 Professional theatre companies or artists performing for children and young people.</p> <p style="padding-left: 20px;">2.2 Non-professional theatre companies or artists performing for children and young people.</p> <p style="padding-left: 20px;">2.3 Organisations, institutions, associations or persons actively engaged in the work of theatre for children and young people.</p> <p style="padding-left: 20px;">2.4 Supporting organisations, institutions, associations, or persons interested in theatre for children and young people.</p> <p>3. Criteria for full or corresponding membership:</p> <p style="padding-left: 20px;">3.1 To qualify for full membership in the Association, a national centre must be a network comprising of at least three (3) professional members (2.1), or five (5)</p>	<p>4.3 Definition of Members (National Centres and International Professional Networks)</p> <p>4.3.1 National Centres:</p> <p>1. National Centres are formally recognised networks of the companies, organisations and persons working in that country in the field of theatre and the performing arts for children and young people.</p> <p>2. Categories of membership within National Centres are:</p> <p style="padding-left: 20px;">2.1 Professional theatre and performing arts companies or artists performing for children and young people.</p> <p style="padding-left: 20px;">2.2 Non-professional theatre and performing arts companies or artists performing for children and young people.</p> <p style="padding-left: 20px;">2.3 Organisations, institutions, associations or persons actively engaged in the work of theatre and the performing arts for children and young people.</p> <p style="padding-left: 20px;">2.4 Supporting organisations, institutions, associations, or persons interested in theatre and the performing arts for children and young people.</p> <p>3. Criteria for membership:</p>	<p>4.3 Definition of Members (National Centres and International Professional Networks)</p> <p>4.3.1 National Centres:</p> <p>1. National Centres are formally recognised networks of the companies, organisations and persons working in that country in the field of theatre and the performing arts for children and young people.</p> <p>2. Categories of membership within National Centres are:</p> <p style="padding-left: 20px;">2.1 Professional theatre and performing arts companies or artists performing for children and young people.</p> <p style="padding-left: 20px;">2.2 Non-professional theatre and performing arts companies or artists performing for children and young people.</p> <p style="padding-left: 20px;">2.3 Organisations, institutions, associations or persons actively engaged in the work of theatre and the performing arts for children and young people.</p> <p style="padding-left: 20px;">2.4 Supporting organisations, institutions, associations, or persons interested in theatre and the performing arts for children and young people.</p> <p>3. Criteria for membership:</p>	

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<p>members with at least two (2) professional members (2.1) and three (3) non-professional members (2.2). 3.2 To qualify for corresponding membership, a national centre must be a network of theatre companies, organisations and persons, which does not achieve the above criteria.</p>	<p>To qualify for membership in the Association, a National Centre must comprise of at least three (3) professional members (2.1), or five (5) members with at least two (2) professional members (2.1) and three (3) non-professional members (2.2).</p>	<p>To qualify for membership in the Association, a National Centre must comprise of at least three (3) professional members (2.1), or five (5) members with at least two (2) professional members (2.1) and three (3) non-professional members (2.2).</p>	
<p>4.3.2 Professional Networks 1. Professional networks are formal, international networks of theatre companies, organisations, and/or persons working in and supporting the field of theatre for children and young people. 2. Professional networks can be formed on the basis of common interests or needs related to the work of theatre for children and young people. 3. Criteria for full or corresponding membership: 3.1 To qualify for full membership in the Association, a professional network should be a global network which includes members from at least seven (7) countries from two (2) or more continents.</p>	<p>4.3.2 International Professional Networks 1. International Professional Networks are formally recognised networks of theatre and performing arts companies, organisations, and/or persons working in and supporting the field of theatre and the performing arts for children and young people. 2. International Professional Networks can be formed on the basis of common interests or needs related to the work of theatre and the performing arts for children and young people. 3. Criteria for membership: To qualify for membership in the Association, an International Professional Network should be a global network which includes members from at least seven (7) countries from two (2) or more continents.</p>	<p>4.3.2 International Professional Networks 1. International Professional Networks are formally recognised networks of theatre and performing arts companies, organisations, and/or persons working in and supporting the field of theatre and performing arts for children and young people. 2. International Professional Networks can be formed on the basis of common interests or needs related to the work of theatre and the performing arts for children and young people. 3. Criteria for membership: To qualify for membership in the Association, an International Professional Network should be a global network which includes members from at least seven (7) countries from two (2) or more continents.</p>	

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<p>3.2 Those professional networks which do not meet the above criteria, but include members from a minimum of five (5) countries, may apply for corresponding membership.</p>			
<p>4.3.3 Individual members:</p> <p>1. Individual members are theatre companies, organisations or persons dedicated to theatre and the performing arts for young audiences, who are not able to participate in other forms of ASSITEJ membership.</p> <p>2. Individual membership is a non-voting membership and needs to be renewed after every three year period.</p> <p>3. Individual members are encouraged to work over time towards a change of status that will allow them voting rights in another capacity of membership.</p> <p>4. Individual members are strongly encouraged to actively cooperate with other members of ASSITEJ to embark on projects or programmes which advance the aims of the Association.</p>	<p>4.3.3 Definition of ASSITEJ Affiliates</p> <p>4.3.3.1 ASSITEJ Affiliates are theatre and performing arts companies, organisations or persons dedicated to theatre and the performing arts for young audiences, who are not able to participate in other forms of ASSITEJ membership.</p> <p>4.3.3.2 Criteria for Affiliation: Affiliation with ASSITEJ is possible when there is not already a National Centre in the applicant’s own country. An application should be made to the Executive Committee to become an Affiliate. Affiliates are encouraged to make a donation to ASSITEJ in order to support the work of the Association.</p>	<p>4.3.3 Definition of ASSITEJ Affiliates</p> <p>4.3.3.1 ASSITEJ Affiliates are theatre and performing arts companies, organisations or persons dedicated to theatre and the performing arts for young audiences, who are not able to participate in other forms of ASSITEJ membership.</p> <p>4.3.3.2 Criteria for Affiliation: Affiliation with ASSITEJ is possible when there is not already a National Centre in the applicant’s own country. An application should be made to the Executive Committee to become an Affiliate. Affiliates are encouraged to make a donation to ASSITEJ in order to support the work of the Association.</p>	<p>See the explanation above about the change relating to Individual members.</p> <p>In addition, there will be no membership fees for ASSITEJ Affiliates, as they cannot be members unless they have equal voting rights. Affiliates will be encouraged to make a donation to the Association to support the work of the Association.</p>
	<p>4.3.3.3 ASSITEJ Affiliates are encouraged to work to change their status to that of a voting member within two years of joining the association. If this is not possible, they will</p>	<p>4.3.3.3 ASSITEJ Affiliates are encouraged to work to change their status to that of a voting member within two years of joining the association. If this is not possible, they will</p>	<p>It is a proposal to encourage the ASSITEJ Affiliates to achieve the conditions to become voting members. Also to clarify that their position is provisional.</p>

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	<p>automatically, without renewal of the application, continue to retain ASSITEJ Affiliate status. ASSITEJ will follow the progress of the Affiliate and the ASSITEJ Affiliate may at any time change their status to a voting member, if the conditions of membership are met.</p>	<p>automatically, without renewal of the application, continue to retain ASSITEJ Affiliate status. ASSITEJ will follow the progress of the Affiliate and the ASSITEJ Affiliate may at any time change their status to a voting member, if the conditions of membership are met.</p>	
	<p>4.3.3.4 ASSITEJ Affiliates are strongly encouraged to actively cooperate with other members of ASSITEJ to embark on projects or programs which advance the aims of the Association.</p>	<p>4.3.3.4 ASSITEJ Affiliates are strongly encouraged to actively cooperate with other members of ASSITEJ to embark on projects or programs which advance the aims of the Association</p>	
<p>4.3.4 National Centres, particular conditions of membership</p>		<p>4.3.4 National Centres, particular conditions of membership</p>	
<p>4.3.4.1 Additional memberships Theatres or artists, living and operating in a particular country, may be members of more than one National Centre, provided they are first members of the National Centre of their country of residence, and that they meet the requirements of membership of both organisations.</p>		<p>4.3.4.1 Additional memberships Organisations or artists, living and operating in a particular country, may be members of more than one National Centre, provided they are first members of the National Centre of their country of residence, and that they meet the requirements of membership of both organisations.</p>	
<p>4.3.4.2 Neighbour membership Theatres or artists operating in countries without National Centres and where there are no real possibilities to develop a National Centre in their country at this time, can apply to join a geographically nearby National Centre, who may accept them under a clear</p>		<p>4.3.4.2 Neighbour membership Organisations or artists operating in countries without National Centres and where there are no real possibilities to develop a National Centre in their country at this time, can apply to join a geographically nearby National Centre, who may accept them under a clear</p>	

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set of criteria to be determined by that National Centre.		set of criteria to be determined by that National Centre.	
4.3.5 Common criteria for membership: No category of membership may participate provisionally in ASSITEJ.		4.3.5 Common criteria for membership: No category of membership may participate provisionally in ASSITEJ.	
Article 5 - Rights and Obligations	Article 5 - Rights and Obligations	Article 5 - Rights and Obligations	
5.1 Full members have the right to make proposals at constitutional meetings, to be elected to the Executive Committee, and to vote according to the rules detailed in Article 9.	5.1 Rights of Members Members have the right to make proposals at constitutional meetings, to offer a candidate for election to the Executive Committee and to vote in accordance with the rules set out in Article 9. Members have the right to take note of the agenda of the Assemblies, to examine the balance sheet and to consult the minutes.	5.1 Rights of Members Members have the right to make proposals at constitutional meetings, to offer a candidate for election to the Executive Committee and to vote in accordance with the rules set out in Article 9. Members have the right to take note of the agenda of the Assemblies, to examine the balance sheet and to consult the minutes.	Article 5 is completely remodelled to respond to the new categories of participation: Members and Affiliates. Required details
5.2 Corresponding members have the right to make proposals at constitutional meetings and to vote according to the rules detailed in Article 9. Corresponding members do not have the right to be elected to the Executive Committee.	5.2 Rights of ASSITEJ Affiliates Affiliates have the right to participate in the work of the Association, including the advancement of proposals to the Assemblies provided for in the Bylaws, but they do not have the right to vote, pursuant to the provisions of Article 9. In addition, ASSITEJ Affiliates do not have the right to be elected to the Executive Committee.	5.2 Rights of ASSITEJ Affiliates Affiliates have the right to participate in the work of the Association, including the advancement of proposals to the Assemblies provided for in the Bylaws, but they do not have the right to vote, pursuant to the provisions of Article 9. In addition, ASSITEJ Affiliates do not have the right to be elected to the Executive Committee.	See notes above about the change away from Corresponding Members

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<p>5.3 Non-voting members have the right to participate in the work of the Association, including giving proposals at constitutional meetings, but do not have the right to vote according to the rules detailed in Article 9. Additionally, non-voting members do not have the right to be elected to the Executive Committee.</p>	<p>5.3 Obligations of Members and ASSITEJ Affiliates Both members and ASSITEJ Affiliates have the following obligations:</p> <ul style="list-style-type: none"> * to share in the aims and purposes of the Association, * to work to achieve the aims defined by the Association, * to accept and support the Association's Constitution and any internal regulations, * to maintain its statutes, * to act upon the decisions made by the Association, * to keep the Secretary General informed of their activities on a regular basis, * to appoint a correspondent, * to provide a permanent address, 	<p>5.3 Obligations of Members and ASSITEJ Affiliates Both members and ASSITEJ Affiliates have the following obligations:</p> <ul style="list-style-type: none"> * to share in the aims and purposes of the Association, * to work to achieve the aims defined by the Association, * to accept and support the Association's Constitution and any internal regulations, * to maintain its statutes, * to act upon the decisions made by the Association, * to keep the Secretary General informed of their activities on a regular basis, * to appoint a correspondent, * to provide a permanent address, 	
<p>5.4 All members, full, corresponding and non-voting have the following obligations:</p> <ul style="list-style-type: none"> * to work to achieve the aims defined by the Association, * to maintain its statutes, * to act upon the decisions made by the Association, * to pay their membership fees, 	<p>5.4 Obligations and constraints of Members only</p> <p>1) All members shall:</p> <ul style="list-style-type: none"> * pay the membership fee, * use the acronym "ASSITEJ" in the name of the Centre or Network or in the subtitle. *communicate to their members the information sent from the Secretary General's office. <p>2) Membership may not be temporary.</p>	<p>5.4 Obligations and constraints of Members only</p> <p>1) All members shall:</p> <ul style="list-style-type: none"> * pay the membership fee, * use the acronym "ASSITEJ" in the name of the Centre or Network or in the subtitle. *communicate to their members the information sent from the Secretary General's office. <p>2) Membership may not be temporary.</p>	<p>Point 2) and 3) are required details</p>

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<ul style="list-style-type: none"> * to keep the Secretary General informed of their activities on a regular basis, * to appoint a correspondent, * to provide a permanent address, * and to communicate to their members the information sent from the Secretary General's office. 	<p>3) The National Centres and International Professional Networks participate through their representatives.</p>	<p>3) The National Centres and International Professional Networks participate through their representatives.</p>	
<p>5.5 All full and corresponding members must use the acronym "ASSITEJ" either in the name of the centre or network, or in the description in the subtitle.</p>			<p>Transformed and Included in 5.4 NO reference to Corresponding members now, as this is not legal for third Sector regulations.</p>
<p>Article 6 - Application, Resignation, Suspension, Expulsion</p>	<p>Article 6 - Application, Resignation, Suspension, Expulsion, Closure.</p>	<p>Article 6 - Application, Resignation, Suspension, Expulsion, Closure.</p>	
<p>6.1. Written applications for membership shall be addressed to the Secretary General. These applications will be considered, approved, or denied by the Executive Committee. In the case of a denial by the Executive Committee, the applicant may appeal to the next General Assembly.</p>		<p>6.1. Written applications for membership shall be addressed to the Secretary General. These applications will be considered, approved, or denied by the Executive Committee. In the case of a denial by the Executive Committee, the applicant may appeal to the next General Assembly.</p>	
<p>6.2. Membership will become effective and will be recorded in the "Members Book" after the payment of the annual fee. Only after this effective admission, will the name of the</p>		<p>6.2. Membership will become effective and will be recorded in the "Members Book" after the payment of the annual fee. Only after this effective admission, will the name of the</p>	

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member be included on any public listing of members.		member be included on any public listing of members.	
6.3. If a prospective member knows that they are unable to pay the annual member fee for proven and objective conditions of economic difficulty, they must specify this in their application. They can request the Executive Committee to support their membership for the first year, in the spirit of solidarity, to be revised on an annual basis. In the absence of this explicit request, non-payment will result in the non-activation of the membership.		6.3. If a prospective member knows that they are unable to pay the annual member fee for proven and objective conditions of economic difficulty, they must specify this in their application. They can request the Executive Committee to support their membership for the first year, in the spirit of solidarity, to be revised on an annual basis. In the absence of this explicit request, non-payment will result in the non-activation of the membership.	
6.4 Independently of the fact that the new member has paid their membership fee or has requested the solidarity support from the Executive Committee, at the end of the first year of membership, ASSITEJ and the new member commit themselves to verify the state of the associative relationship and of the functioning of the National Centre or the Network, thus allowing the activation of all those procedures that are necessary to support the member in its activities and in its social mission and to help it, at the same time, in fully meeting its obligations to the Association as provided for by the Constitution.		6.4 Independently of the fact that the new member has paid their membership fee or has requested the solidarity support from the Executive Committee, at the end of the first year of membership, ASSITEJ and the new member commit themselves to verify the state of the associative relationship and of the functioning of the National Centre or the Network, thus allowing the activation of all those procedures that are necessary to support the member in its activities and in its social mission and to help it, at the same time, in fully meeting its obligations to the Association as provided for by the Constitution.	

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6.5 Any member that wishes to resign from the Association should inform the Secretary General in writing. The resignation will take effect from 1st January in the following year.		6.5 Any member that wishes to resign from the Association should inform the Secretary General in writing. The resignation will take effect from 1st January in the following year.	
6.6 The Executive Committee may decide, by a majority of two-thirds, on the rejection, suspension, or expulsion of any member whose work conflicts with the fundamental aims of this Association, or who has failed several times in one of the obligations mentioned in Article 5.4. Any centre which has been rejected, suspended, or expelled loses the right to use the name of "ASSITEJ".	6.6 The Executive Committee may decide, by a majority of two-thirds, on the rejection, suspension, closure or expulsion of any member whose work conflicts with the fundamental aims of this Association, or who has failed several times in one of the obligations mentioned in Article 5.4 Everyone whose membership relationship has been rejected, suspended, closed or expelled loses the right to use the name of "ASSITEJ".	6.6 The Executive Committee may decide, by a majority of two-thirds, on the rejection, suspension, closure or expulsion of any member whose work conflicts with the fundamental aims of this Association, or who has failed several times in one of the obligations mentioned in Article 5.4 Everyone whose membership relationship has been rejected, suspended, closed or expelled loses the right to use the name of "ASSITEJ".	
6.7. Any rejected, suspended, or expelled member may appeal to the next General Assembly.		6.7. Any rejected, suspended, closed or expelled member may appeal to the next General Assembly.	
6.8 The membership fees cannot be transferred, in any case		6.8 The membership fees cannot be transferred, in any case	
Article 7 – Income, Funds, Financial Year and Budget	Article 7 – Income, Funds, Financial Year and Budget	Article 7 – Income, Funds, Financial Year and Budget	
7.1. This Association is financed from membership fees, as well as from subsidies or grants accepted by the Executive Committee, given its non-profit status.	7.1. The economic revenues of the association shall consist of: a) membership fees; b) public contributions; c) private contributions; d) contributions from international organisations, the State, public bodies or	7.1. The economic revenues of the association shall consist of: a) membership fees; b) public contributions; c) private contributions; d) contributions from international organisations, the State, public bodies or	Revenues are listed in detail.

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	<p>institutions, aimed at supporting specific and documented activities or projects; e) donations and testamentary legacies not intended to increase the assets; f) income from assets; g) funds received from public collections carried out occasionally, even by offering goods of modest value and services; h) income deriving from the performance of activities of general interest i) other revenues expressly provided for by law; j) any income from various activities in compliance with the limits imposed by law or regulations.</p>	<p>institutions, aimed at supporting specific and documented activities or projects; e) donations and testamentary legacies not intended to increase the assets; f) income from assets; g) funds received from public collections carried out occasionally, even by offering goods of modest value and services; h) income deriving from the performance of activities of general interest i) other revenues expressly provided for by law; j) any income from various activities in compliance with the limits imposed by law or regulations.</p>	
<p>7.2 This Association can also be financed with incomes derived by commercial activities of limited extent, addressed to members or third parties.</p>	<p>7.2 The Association may also be financed by revenues for services rendered to members or third parties, without this ever constituting a continuous commercial activity.</p>	<p>7.2 The Association may also be financed by revenues for services rendered to members or third parties, without this ever constituting a continuous commercial activity.</p>	<p>Improved reformulation</p>
<p>7.3 The financial year shall run from 1st January to 31st December every year. Within 4 months after the end of the financial year, the Treasurer shall prepare the “financial statements” to be submitted for approval to the Executive Committee. The financial statements need to be approved by the</p>	<p>7.3. The financial year runs from 1 January to 31 December of each year. Within 4 months of the end of the financial year, the Executive Committee shall prepare the "Financial Statements" to be submitted for the annual approval of the General Assembly - which is responsible for the assets - by 31 May of the</p>	<p>7.3. The financial year runs from 1 January to 31 December of each year. Within 4 months of the end of the financial year, the Executive Committee shall prepare the "Financial Statements" to be submitted for the annual approval of the General Assembly - which is responsible for the assets - by 31 May of the</p>	<p>The term of 4 months is required by the Law. To approve the Financial Statement is a mandatory competence of the Assembly (Art.25 Third Sector Code) It is therefore no longer possible for the Executive Committee to approve the Annual Financial Statement</p>

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<p>Executive Committee before the month of December of the year after the end of the accounting period.</p> <p>Every time it meets, the General Assembly shall ratify the accounts for the period between one General Assembly and the next against the mission budget set at the previous General Assembly.</p> <p>The mission budget set has a guiding function and is not binding. Therefore, the Executive Committee, if it deems it appropriate, may modify it in order to facilitate the achievement of the objectives proposed by the Working Plan adopted by the General Assembly.</p>	<p>year following the end of the financial year, so that by 30 June it can be deposited, drawn up in compliance with Italian Law, as provided for by Article 13 of Legislative Decree 117/2017 and its subsequent amendments.</p> <p>The Executive Committee will also be called upon to draw up the "Social Balance sheet" in the cases provided for in Article 14 of Legislative Decree 117/2017 or when it deems it appropriate. The Social Balance sheet, drafted in accordance with Italian law, will also have to be approved by the General Assembly. In addition to the Balance Sheet, Mission Budgets for the period between one Congress and the next and any related Final Accounts, on which the General Assembly will express an indicative and non-binding evaluation, may also be brought to the attention of the General Assembly at the World Congress.</p>	<p>year following the end of the financial year, so that by 30 June it can be deposited, drawn up in compliance with Italian Law, as provided for by Article 13 of Legislative Decree 117/2017 and its subsequent amendments.</p> <p>The Executive Committee will also be called upon to draw up the "Social Balance sheet" in the cases provided for in Article 14 of Legislative Decree 117/2017 or when it deem it appropriate. The Social Balance sheet, drafted in accordance with Italian law, will also have to be approved by the General Assembly. In addition to the Balance Sheet, Mission Budgets for the period between one Congress and the next and any related Final Accounts, on which the General Assembly will express an indicative and non-binding evaluation, may also be brought to the attention of the General Assembly at the World Congress.</p>	<p>Required detail. The Social Balance sheet is compulsory when revenues, income or receipts however denominated, exceed 1 million euro. The Social Balance sheet can be defined as an instrument for reporting on the social, environmental and economic responsibilities, behaviours and results of an organisation's activities.</p>
<p>7.4 Membership fees, which are determined by the General Assembly, are due on 1st January of each year and must be sent to the Treasurer. Members who have not paid fees for the year in which the General Assembly is meeting, lose the right to vote in the General Assembly. (May 2017)</p>		<p>7.4 Membership fees, which are determined by the General Assembly, are due on 1st January of each year and must be sent to the Treasurer. Members who have not paid fees for the year in which the General Assembly is meeting, lose the right to vote in the General Assembly. (May 2017)</p>	

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<p>7.5 The Executive Committee can waive or reduce the annual fee for those members who might find themselves in heavy and documented economic distress. The Executive Committee may also identify and use other instruments such as Solidarity funds or Mutual fees to sustain the membership.</p>		<p>7.5 The Executive Committee can waive or reduce the annual fee for those members who might find themselves in heavy and documented economic distress. The Executive Committee may also identify and use other instruments such as Solidarity funds or Mutual fees to sustain the membership.</p>	
<p>7.6 The net year profit and any additional funds shall comprise the Common Fund of the Association.</p>		<p>7.6 The net year profit and any additional funds shall comprise the Common Fund of the Association.</p>	
<p>7.7 The Common Fund shall not be distributed among the Members, while the Association is still in place. Upon termination of the Association, the Common Fund shall be distributed as stated in Art. 13. While the Association is still valid, it is forbidden to distribute, even indirectly, profits, extra management funds, unless the destination and the distribution are established by law.</p>		<p>7.7 The Common Fund shall not be distributed among the Members, while the Association is still in place. Upon termination of the Association, the Common Fund shall be distributed as stated in Art. 13. While the Association is still valid, it is forbidden to distribute, even indirectly, profits, extra management funds, unless the destination and the distribution are established by law.</p>	
<p>Article 8 - Structure The governing body of this Association consists of: 1. The General Assembly 2. The Executive Committee</p>	<p>Article 8 - Structure The governing body of this Association consists of: 1. The General Assembly 2. The Executive Committee</p>	<p>Article 8 - Structure The governing body of this Association consists of: 1. The General Assembly 2. The Executive Committee</p>	

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	<p>The members of the Executive Committee are listed in Article 11.</p> <p>3. Body of Legal Control and Audit Only when the requirements of the Law are met or, failing that, when it deems it appropriate.</p>	<p>The members of the Executive Committee are listed in Article 11.</p> <p>3. Body of Legal Control and Audit Only when the requirements of the Law are met or, failing that, when it deems it appropriate.</p>	<p>Required change (art.30-31) . To appoint a Control body, including a single-member body, is mandatory when two of the following limits are exceeded in two consecutive financial years</p> <p>a) total assets in the balance sheet = 110,000.00 euro; b) revenue, income, receipts however denominated = 220,000.00 euro; c) average number of employees during the financial year = 5.</p>
<p>Article 9 - The General Assembly 9.1 Composition of the General Assembly The General Assembly consists of delegations of all full and corresponding members.</p>	<p>The General Assembly consists of delegations of Members. Affiliates may be invited.</p>	<p>Article 9 - The General Assembly 9.1 Composition of the General Assembly The General Assembly consists of delegations of Members. Affiliates may be invited.</p>	
<p>9.2 Voting Rights of the General Assembly 9.2.1 A delegation from a centre or network with full membership has three (3) votes. A delegation from a centre or network with corresponding membership has one (1) vote.</p>	<p>9.2.1 A delegation of a Member has three (3) votes.</p>	<p>9.2 Voting Rights of the General Assembly 9.2.1 A delegation of a Member has three (3) votes.</p>	<p>Change following the new definition of Members</p>
<p>9.2.2. All voting (whether in person or online) requires a voting commission to audit the vote and check its reliability. This commission will be appointed ahead of the General Assembly meeting and will operate according to a voting regulation as decided by them together with the Executive Committee.</p>		<p>9.2.2. All voting (whether in person or online) requires a voting commission to audit the vote and check its reliability. This commission will be appointed ahead of the General Assembly meeting and will operate according to a voting regulation as decided by them together with the Executive Committee.</p>	

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<p>9.2.3 Online voting can happen in two ways: for simple decision making (for example, the acceptance of an agenda), the voting can take place by a simple online poll; for more complex decisions, the online voting process will be permitted over a sufficient period of time to allow for participation in all time zones (i.e. not less than 24 hours). Online voting should use mechanisms where the security of the vote, the anonymity of the vote and the integrity of the vote cannot be called into question.</p>	<p>9.2.3 Online voting is permitted. Online voting will be conducted through methods that allow for recognition of the person entitled to vote. The online voting process will be permitted for a period of time sufficient to allow participation in all time zones (i.e., not less than 24 hours). Online voting will be conducted using mechanisms in which the security of the vote, the anonymity of the vote, and the integrity of the vote cannot be questioned.</p> <p>If for procedural reasons functional to the work of the Assembly (such as, for example, the acceptance of the agenda or the appointment of the Electoral Commission), the President requests a real-time vote, the Members who were not present for time zone reasons must be enabled to verify and ratify the resulting resolutions.</p>	<p>9.2.3 Online voting is permitted. Online voting will be conducted through methods that allow for recognition of the person entitled to vote. The online voting process will be permitted for a period of time sufficient to allow participation in all time zones (i.e., not less than 24 hours). Online voting will be conducted using mechanisms in which the security of the vote, the anonymity of the vote, and the integrity of the vote cannot be questioned.</p> <p>If for procedural reasons functional to the work of the Assembly (such as, for example, the acceptance of the agenda or the appointment of the Electoral Commission), the President requests a real-time vote, the Members who were not present for time zone reasons must be enabled to verify and ratify the resulting resolutions.</p>	<p>Improved reformulation to respect the rights of the members would be respected (following the criteria of the Third Sector law)</p>
<p>9.2.4 Voting by proxy is permitted, where this is required. A Centre or network wishing to transfer its proxy must do so in writing. A delegation from a national Centre or a network can hold a proxy for only one other member (whether national Centre or network). A full member (whether national</p>	<p>9.2.4 Voting by proxy is permitted, where this is required.</p> <p>A National Centre or International Professional Network wishing to transfer its proxy must do so in writing.</p>	<p>9.2.4 Voting by proxy is permitted, where this is required.</p> <p>A National Centre or International Professional Network wishing to transfer its proxy must do so in writing.</p>	

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Centre or network) can hold a proxy for any full or corresponding member (whether national Centre or network). A corresponding member (whether national Centre or network) can hold a proxy only for another corresponding member (whether national Centre or network).	A delegation from a National Centre or an International Network can hold a proxy for only one other member (whether National Centre or International Professional Network).	A delegation from a National Centre or an International Professional Network can hold a proxy for only one other member (whether National Centre or International Professional Network).	This amendment is here because of the removal of corresponding members. This sentence refers to the fact that a member delegation of three persons cannot hold proxy for more than one other member.
9.2.5 Non-voting members are invited to participate in the work of the General Assembly. These members are encouraged to find ways to formally associate with others to become part of the voting membership of ASSITEJ.	9.2.5 Affiliates are invited to participate in the work of the General Assembly. This category of association is encouraged to find ways to formally associate with others to become part of the voting membership of ASSITEJ.	9.2.5 Affiliates are invited to participate in the work of the General Assembly. This category of association is encouraged to find ways to formally associate with others to become part of the voting membership of ASSITEJ.	
9.3 Meetings of the General Assembly	9.3 Meetings of the General Assembly	9.3 Meetings of the General Assembly	
9.3.1 The Association shall meet in General Assembly at the World Congress at least once in every three calendar years, with the formal announcement of this meeting made at least six months in advance by the Secretary General upon instruction of the President. The General Assembly will decide on the location of the next General Assembly and World Congress, but if it should be unable to make a decision on this matter, or if a change of location should prove necessary, this decision will be left to the Executive Committee.	9.3.1 The Association shall meet in General Assembly in person at the World Congress at least once every three calendar years, with the formal announcement of this meeting made at least six months in advance by the Secretary General upon instruction of the President. The General Assembly will decide on the location of the next General Assembly and World Congress, but if it should be unable to make a decision on this matter, or if a change of location should prove necessary, this decision will be left to the Executive Committee. Each year, the Association will meet online at the General Assembly for the approval of the	9.3.1 The Association shall meet in General Assembly in person at the World Congress at least once every three calendar years, with the formal announcement of this meeting made at least six months in advance by the Secretary General upon instruction of the President. The General Assembly will decide on the location of the next General Assembly and World Congress, but if it should be unable to make a decision on this matter, or if a change of location should prove necessary, this decision will be left to the Executive Committee. Each year, the Association will meet online at the General Assembly for the approval of the	

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	annual accounts and any other matters pertaining to it.	annual accounts and any other matters pertaining to it.	
9.3.2 The Association may meet between two World Congresses. Members may propose an already existing event of international or regional significance for selection as an ASSITEJ Artistic Gathering. These event/s will be selected by the General Assembly.	9.3.2 In addition to online meetings, the Association may also meet in person between two World Congresses. Members may propose an already existing event of international or regional significance for selection as an ASSITEJ Artistic Gathering. These event/s will be selected by the General Assembly.	9.3.2 In addition to online meetings, the Association may also meet in person between two World Congresses. Members may propose an already existing event of international or regional significance for selection as an ASSITEJ Artistic Gathering. These event/s will be selected by the General Assembly	
9.3.3 A Special Meeting of the General Assembly may be called by the Secretary General three weeks in advance on the written and justified request of two-thirds of the members or at the discretion of the Executive Committee, in the case of an emergency or extraordinary circumstance.		9.3.3 A Special Meeting of the General Assembly may be called by the Secretary General three weeks in advance on the written and justified request of two-thirds of the members or at the discretion of the Executive Committee, in the case of an emergency or extraordinary circumstance.	
9.3.4 While the physical meeting of the General Assembly is to be prioritised, access to meetings via technology should be made available for those unable to travel. All Meetings of the General Assembly may take place partially online (blended format) or fully online, using video conferencing, online voting and similar technology. The seat of the Assembly shall be the one where the President is.		9.3.4 While the physical meeting of the General Assembly is to be prioritised, access to meetings via technology should be made available for those unable to travel. All Meetings of the General Assembly may take place partially online (blended format) or fully online, using video conferencing, online voting and similar technology. The seat of the Assembly shall be the one where the President is.	
9.4 Functions of the General Assembly	9.4 Functions of the General Assembly	9.4 Functions of the General Assembly	

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<p>9.4.1 The General Assembly has final control over the Constitution, and decides on any changes or amendments, thus including the ones about the seat of the Association (Art. 2.3) and connected provisions. Any member wishing to amend the Constitution must give notice in writing to the Secretary General at least three (3) months before the date of the meeting of the General Assembly. Any decision to amend the Constitution shall require a two-thirds majority.</p>	<p>9.4.1 The General Assembly has final control over the Constitution, and decides on any changes or amendments, thus including the ones about the seat of the Association (Art. 2.3) and connected provisions. Any member wishing to amend the Constitution must give notice in writing to the Secretary General at least three (3) months before the date of the meeting of the General Assembly. Any decision to amend the Constitution shall require a two-thirds majority.</p> <p>The following are the mandatory functions and powers of the Assembly:</p> <ul style="list-style-type: none"> -a) to appoint or revoke the members of the Executive Committee; -b) to appoint or revoke the President, the Secretary General and the other Officers; -c) to appoint or revoke, when provided for, the person in charge of the legal audit of the accounts; -d) to approve the budget; -e) to pass resolutions on the liability of members of corporate bodies and bring liability actions against them; -f) to pass resolutions on amendments to the memorandum and articles of association; 	<p>9.4.1 The General Assembly has final control over the Constitution, and decides on any changes or amendments, thus including the ones about the seat of the Association (Art. 2.3) and connected provisions. Any member wishing to amend the Constitution must give notice in writing to the Secretary General at least three (3) months before the date of the meeting of the General Assembly. Any decision to amend the Constitution shall require a two-thirds majority.</p> <p>The following are the mandatory functions and powers of the Assembly:</p> <ul style="list-style-type: none"> a) to appoint or revoke the members of the Executive Committee; b) to appoint or revoke the President, the Secretary General and the other Officers; c) to appoint or revoke, when provided for, the person in charge of the legal audit of the accounts; d) to approve the budget; e) to pass resolutions on the liability of members of corporate bodies and bring liability actions against them; f) to pass resolutions on amendments to the memorandum and articles of association; 	<p>We think it is useful to summarise the powers of the Assembly already present in the Statute or mandatory by law such as points a) d)</p>

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	<p>-g) to approve any regulations for the proceedings of the general meeting; -h) to decide on the dissolution, transformation, merger or demerger of the association; -i) to deliberate on other matters assigned by law, the memorandum of association or the statutes, according to its duty.</p> <p>Transitory rule In order to bring the Constitution of the Association in line with Italian Law (Third Sector Code - Legislative Decree No. 117 of 3 July 2017 and the consequent registration in the R.U.N.T.S. (Unique National Register of the Third Sector), the General Assembly delegates the Executive Committee to amend the Constitution of the Association in the articles in conflict with the regulations of the Third Sector. Proxy is limited to this purpose only and for the limited time necessary to accomplish it. Once registration has been obtained, it will no longer be possible for the Executive Committee to modify the Constitution. Any member wishing to amend the Constitution must give notice in writing to the Secretary General at least three (3) months</p>	<p>g) to approve any regulations for the proceedings of the general meeting; h) to decide on the dissolution, transformation, merger or demerger of the association; i) to deliberate on other matters assigned by law, the memorandum of association or the statutes, according to its duty.</p> <p>Transitory rule In order to bring the Constitution of the Association in line with Italian Law (Third Sector Code - Legislative Decree No. 117 of 3 July 2017 and the consequent registration in the R.U.N.T.S. (Unique National Register of the Third Sector), the General Assembly delegates the Executive Committee to amend the Constitution of the Association in the articles in conflict with the regulations of the Third Sector. Proxy is limited to this purpose only and for the limited time necessary to accomplish it. Once registration has been obtained, it will no longer be possible for the Executive Committee to modify the Constitution. Any member wishing to amend the Constitution must give notice in writing to the Secretary General at least three (3) months</p>	<p>This a Transitory rule because it is possible that some amendments are requested so that the Statute is fully compliant with the Law. In such a case, the Executive Committee assumes the responsibility of making changes, obviously evaluating whether or not this would be acceptable to the Assembly.</p>

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	<p>before the date of the meeting of the General Assembly. Any decision to amend the Constitution shall require a two-thirds majority.</p> <p>Any changes made as a result of the Transitory Rule shall be reported to members.</p>	<p>before the date of the meeting of the General Assembly. Any decision to amend the Constitution shall require a two-thirds majority.</p> <p>Any changes made as a result of the Transitory Rule shall be reported to members.</p>	
9.4.2. The General Assembly establishes the broad outlines of the Association's policy.		9.4.2. The General Assembly establishes the broad outlines of the Association's policy.	
9.4.3 The General Assembly shall ratify the “mission budget”, in which the financial statements and the financial reports of the solar years between one General Assembly and the next are merged. They are presented and approved annually by the Executive Committee.	9.4.3 In addition to approving the annual budgets, the General Assembly shall make an indicative and non-binding assessment of the Mission Budgets for the period between one World Congress and the next and the final balance.	9.4.3 In addition to approving the annual budgets, the General Assembly shall make an indicative and non-binding assessment of the Mission Budgets for the period between one World Congress and the next and the final balance.	Rewritten to clarify
9.4.4 The General Assembly determines the membership fees and other charges to be levied on the members of the Association.		9.4.4 The General Assembly determines the membership fees and other charges to be levied on the members of the Association.	
<p>9.5 Functioning of the General Assembly</p> <p>9.5.1 The President of this Association is by right President of the General Assembly. In the event of his or her absence, he or she will be replaced by a Vice-President, selected by vote of the Executive Committee, or, in the absence of all the Vice-Presidents, by a member of the</p>		<p>9.5 Functioning of the General Assembly</p> <p>9.5.1 The President of this Association is by right President of the General Assembly. In the event of their absence, they will be replaced by a Vice-President, selected by vote of the Executive Committee, or, in the absence of all the Vice-Presidents, by a member of the</p>	

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Executive Committee elected for this purpose by the General Assembly.		Executive Committee elected for this purpose by the General Assembly.	
9.5.2 All decisions, unless otherwise stated, are taken by simple majority vote. In the case of a tie, the President will cast the deciding vote. If two centres apply to host the next Congress, the host shall be the centre that receives the most votes. If more than two centres apply for hosting, and neither receives a majority, a second vote shall be taken between the two leading candidates, and the host shall be the centre that receives the most votes.		9.5.2 All decisions, unless otherwise stated, are taken by simple majority vote. In the case of a tie, the President will cast the deciding vote. If two centres apply to host the next Congress, the host shall be the centre that receives the most votes. If more than two centres apply for hosting, and neither receives a majority, a second vote shall be taken between the two leading candidates, and the host shall be the centre that receives the most votes.	
9.5.3 A meeting of the General Assembly can only be held if the delegates of at least one-third (1/3) of the full and corresponding members state in writing to the Secretary General their determination to be present and to participate, either in person (whether physically or online) or by proxy. This notification of attendance must be sent to the Secretary General three (3) months in advance of the meeting.	the delegates of at least one-third (1/3) of the Members	9.5.3 A meeting of the General Assembly can only be held if the delegates of at least one-third (1/3) of the Members state in writing to the Secretary General their determination to be present and to participate, either in person (whether physically or online) or by proxy. This notification of attendance must be sent to the Secretary General three (3) months in advance of the meeting.	
9.5.4 Quorum: The General Assembly can only make decisions if one-third (1/3) of the members participate either in person or by proxy.		9.5.4 Quorum: The General Assembly can only make decisions if one-third (1/3) of the members participate either in person or by proxy.	
9.6 Selections of bids 9.6.1 All bids for hosting ASSITEJ Artistic		9.6 Selections of bids 9.6.1 All bids for hosting ASSITEJ Artistic	

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<p>Gatherings and World Congresses should be presented to the Secretary General three (3) months prior to the next General Assembly, for assessment by the Executive Committee. The Secretary General will receive bids for up to and including the next four (4) year period to ensure that there will be sufficient time for preparation of the ASSITEJ Artistic Gathering in the year following the next World Congress.</p>		<p>Gatherings and World Congresses should be presented to the Secretary General three (3) months prior to the next General Assembly, for assessment by the Executive Committee. The Secretary General will receive bids for up to and including the next four (4) year period to ensure that there will be sufficient time for preparation of the ASSITEJ Artistic Gathering in the year following the next World Congress.</p>	
<p>9.6.2 If no applications for the 4th year are received and voted upon by the General Assembly at the World Congress, the Executive Committee reserves the right to call for early applications one year prior to the World Congress which will be selected by the General Assembly through a special meeting using online voting or video conferencing. Should a Quorum for this meeting not be achieved, then the General Assembly gives the right to the Executive Committee to decide on the host for this ASSITEJ Artistic Gathering.</p>		<p>9.6.2 If no applications for the 4th year are received and voted upon by the General Assembly at the World Congress, the Executive Committee reserves the right to call for early applications one year prior to the World Congress which will be selected by the General Assembly through a special meeting using online voting or video conferencing. Should a Quorum for this meeting not be achieved, then the General Assembly gives the right to the Executive Committee to decide on the host for this ASSITEJ Artistic Gathering.</p>	
<p>9.7 Honorary titles The General Assembly, on the recommendation of the Executive Committee, can give the titles of Honorary President and Honorary Member for exceptional service to the Association. Both categories shall have a</p>		<p>9.7 Honorary titles The General Assembly, on the recommendation of the Executive Committee, can give the titles of Honorary President and Honorary Member for exceptional service to the Association. Both categories shall have a</p>	

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consultative voice, but no right to vote, and they cannot represent their country.		consultative voice, but no right to vote, and they cannot represent their country.	
9.8 Elections for the Executive Committee 9.8.1 Elections for the Executive Committee of the Association are held at a meeting of the General Assembly at least once in every three (3) calendar years.		9.8 Elections for the Executive Committee 9.8.1 Elections for the Executive Committee of the Association are held at a meeting of the General Assembly at least once in every three (3) calendar years.	
9.8.2 The General Assembly shall elect the President and Secretary General from those standing for the Executive Committee, in this order: the President is elected first and presides over the election of the Secretary General and representatives to the Executive Committee. Candidates for the offices of the President and Secretary General should be sent in writing to the Secretary General, three months before the date of the General Assembly in order to circulate nominations to the members of ASSITEJ.		9.8.2 The General Assembly shall elect the President and Secretary General from those standing for the Executive Committee, in this order: the President is elected first and presides over the election of the Secretary General and representatives to the Executive Committee. Candidates for the offices of the President and Secretary General should be sent in writing to the Secretary General, three months before the date of the General Assembly in order to circulate nominations to the members of ASSITEJ.	
9.8.3 If no centre or network has presented candidates for these offices, the Executive Committee at its last meeting before the General Assembly shall recommend a candidate for each of the offices and inform all members of this recommendation.		9.8.3 If no centre or network has presented candidates for these offices, the Executive Committee at its last meeting before the General Assembly shall recommend a candidate for each of the offices and inform all members of this recommendation.	
9.8.4 The General Assembly shall elect the members of the Executive Committee as representatives of the centres or networks with full membership. Each centre or network	of the National Centres or International Professional Networks. Each National Centre	9.8.4 The General Assembly shall elect the members of the Executive Committee as representatives of the National Centres or International Professional Networks. Each	Amendments of words – taking out the word FULL as there are only Members

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with full membership may have only one representative on the Executive Committee. Each full member, on its own behalf, should send to the Secretary General, in writing, the name of its candidate three months before the date of the meeting of the General Assembly in order to circulate nominations to the members of ASSITEJ.	or International Professional Network has only one representative on the Executive Committee. Each Member	National Centre or International Professional Network may have only one representative on the Executive Committee. Each Member, on its own behalf, should send to the Secretary General, in writing, the name of its candidate three months before the date of the meeting of the General Assembly in order to circulate nominations to the members of ASSITEJ.	now.
9.8.5 Each elected Executive Committee member must come from a different country, with the exception of <u>two</u> members only, provided that one has been proposed by a national centre and one by a network.		9.8.5 Each elected Executive Committee member must come from a different country, with the exception of <u>two</u> members only, provided that one has been proposed by a national centre and one by a network.	
9.8.6 In this case two candidates from the same country may be admitted, provided that both make the minimum number of votes (50% of the votes).		9.8.6 In this case two candidates from the same country may be admitted, provided that both make the minimum number of votes (50% of the votes).	
9.8.7. The number of network positions in the Executive Committee cannot exceed the number calculated as a proportional number of network members votes as opposed to national centre members votes.		9.8.7. The number of International Professional Network positions in the Executive Committee cannot exceed the number calculated as a proportional number of International Professional Network members votes as opposed to National Centre members votes.	
9.8.8 From amongst the members of the Executive Committee, the General Assembly shall elect the Vice-Presidents and Treasurer, who shall be nominated in a meeting of the		9.8.8 From amongst the members of the Executive Committee, the General Assembly shall elect the Vice-Presidents and Treasurer, who shall be nominated in a meeting of the	

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new Executive Committee. They shall be elected in their personal capacity.		new Executive Committee. They shall be elected in their personal capacity.	
9.8.9 The officers and members of the Executive Committee shall be chosen to represent as fairly as possible the interests of the organisation and the diversity of all the centres and networks, taking into account such factors as geography, ethnic origin, gender, aesthetics and cultural identity. They should also reflect strengths that serve the concerns and priorities of the working plan for the elected term.		9.8.9 The officers and members of the Executive Committee shall be chosen to represent as fairly as possible the interests of the organisation and the diversity of all the National Centres and International Professional Networks, taking into account such factors as geography, ethnic origin, gender, aesthetics and cultural identity. They should also reflect strengths that serve the concerns and priorities of the working plan for the elected term.	
<p>9.9 The agenda for the General Assembly</p> <p>9.9.1 The agenda, with its enclosures, and candidates for the President, the Secretary General, the Executive Committee, and all bids (as in article 9.6) for the next four(4) year period, should be sent from the General Secretariat to all centres no later than two (2) months in advance of the General Assembly.</p>		<p>9.9 The agenda for the General Assembly</p> <p>9.9.1 The agenda, with its enclosures, and candidates for the President, the Secretary General, the Executive Committee, and all bids (as in article 9.6) for the next four(4) year period, should be sent from the General Secretariat to all members no later than two (2) months in advance of the General Assembly.</p>	
9.9.2 Only those items which are set down on the agenda may be voted upon in the General Assembly.		9.9.2 Only those items which are set down on the agenda may be voted upon in the General Assembly.	
<p>Article 10 – The Executive Committee</p> <p>10.1. Composition of the Executive Committee</p>		<p>Article 10 – The Executive Committee</p> <p>10.1. Composition of the Executive Committee</p>	

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10.1.1 The Executive Committee is composed of a maximum of fifteen (15) members having the right to vote, including the President, three (3) Vice-Presidents, the Secretary General and the Treasurer.		10.1.1 The Executive Committee is composed of a maximum of fifteen (15) members having the right to vote, including the President, three (3) Vice-Presidents, the Secretary General and the Treasurer.	
10.1.2 In the event of the death or resignation of a member of the Executive Committee, the Executive Committee shall authorise the centre or network which nominated the member to appoint a deputy for the remaining period of the term of office. The exceptions are: in the case of the President, where the replacement shall be from amongst the Vice-Presidents; and in the case of one of the Vice Presidents, where the Executive Committee is authorised either to leave the office vacant or, if it judges it necessary, to elect a replacement from amongst its own members. In the case of the death or resignation of the Secretary General, the Executive Committee will appoint a suitable person to the office in an acting capacity, until the next General Assembly.	10.1.2. In the event of the death or resignation of a member of the Executive Committee, including the Officers, the General Assembly shall be called upon to appoint a replacement, or the position is left vacant until the next General Assembly. In the event of the death or resignation of the Officers, the following procedure shall be followed to perform their functions until the General Assembly appoints the replacement: - for the President, the functions will be executed by one of the Vice-Presidents, - for a Vice-President the office will remain vacant, - for the Secretary General and the Treasurer the functions shall be performed by an appointed member of the Executive Committee.	10.1.2. In the event of the death or resignation of a member of the Executive Committee, including the Officers, the General Assembly shall be called upon to appoint a replacement, or the position is left vacant until the next General Assembly. In the event of the death or resignation of the Officers, the following procedure shall be followed to perform their functions until the General Assembly appoints the replacement: - for the President, the functions will be executed by one of the Vice-Presidents, - for a Vice-President the office will remain vacant, - for the Secretary General and the Treasurer the functions shall be performed by an appointed member of the Executive Committee.	Art.10.1.2 is modified for Art.25(Third sector code) which says that a member cannot be replaced without an assembly vote.
10.1.3 The Executive Committee has the right to co-opt persons as members of the Executive Committee. These persons will have	Cancelled		Art.10.1.3 must also be cut because of Art.25 (point a) which delegates to the Assembly the appointment of all

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full voting rights.			committee members and therefore does not allow co-option. All members must be elected by the Assembly.
10.1.4 The Executive Committee also has the right to appoint Counsellors for the period of its mandate, who may attend, without voting rights, meetings of the Executive Committee during their time in office. Counsellors may come from a country already represented on the Executive Committee.		10.1.3 The Executive Committee also has the right to appoint Counsellors for the period of its mandate, who may attend, without voting rights, meetings of the Executive Committee during their time in office. Counsellors may come from a country already represented on the Executive Committee.	The number changes because of the removal of the above clause.
10.1.5 Any member who cannot attend a meeting of the Executive Committee can be replaced only by a permanent deputy nominated by his or her centre or network for the duration of his or her term of office. The Secretary General must be notified of the deputy's name as soon as possible after the General Assembly. This permanent deputy is able to exercise a proxy vote on behalf of the existing Executive Committee member for the duration of the meeting, in order to let him or her participate fully.	10.1.4 An elected Executive Committee member who cannot be at the meeting can give their vote to another Executive member as proxy and can also appoint a deputy to attend the meeting if they cannot, but without voting rights.	10.1.4 An elected Executive Committee member who cannot be at the meeting can give their vote to another Executive member as proxy and can also appoint a deputy to attend the meeting if they cannot, but without voting rights.	This article must also be modified because it collides with Art.25 (point a).
10.2. Meetings of the Executive Committee 10.2.1 A meeting of the Executive Committee may be held only if at least half (1/2) of the members express to the Secretary General their determination to be present and participate, either in person or represented by		10.2. Meetings of the Executive Committee 10.2.1 A meeting of the Executive Committee may be held only if at least half (1/2) of the members express to the Secretary General their determination to be present and participate, either in person or represented by	

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a deputy. The presence of half (1/2) of the members shall constitute a quorum.		a deputy. The presence of half (1/2) of the members shall constitute a quorum.	
10.2.2 The Executive Committee will meet at least once each calendar year; the Committee will decide by majority vote if it is necessary to hold additional meetings, and will choose the places and dates of such meetings. The committee must be notified three (3) months in advance for physical meetings and two (2) weeks in advance for online meetings. Meetings will be called by the Secretary General at the request of the President.		10.2.2 The Executive Committee will meet at least once each calendar year; the Committee will decide by majority vote if it is necessary to hold additional meetings, and will choose the places and dates of such meetings. The committee must be notified three (3) months in advance for physical meetings and two (2) weeks in advance for online meetings. Meetings will be called by the Secretary General at the request of the President.	
10.2.3 Due to the international nature of the Association, the members of the Executive Committee are allowed to participate in the meetings by the means of video-conferencing or similar technology. The seat of the meeting shall be the one where the President is.		10.2.3 Due to the international nature of the Association, the members of the Executive Committee are allowed to participate in the meetings by the means of video-conferencing or similar technology. The seat of the meeting shall be the one where the President is.	
10.2.4 In addition to full meetings of the Executive Committee, smaller working group meetings may be called, either physically where this is convenient, or online.		10.2.4 In addition to full meetings of the Executive Committee, smaller working group meetings may be called, either physically where this is convenient, or online.	
10.3 Functioning of the Executive Committee 10.3.1 The Executive Committee may decide upon urgent matters by correspondence if it proves impossible to hold a special meeting. In this case the Secretary General, by agreement with the President, shall send to each member of the Executive Committee a		10.3 Functioning of the Executive Committee 10.3.1 The Executive Committee may decide upon urgent matters by correspondence if it proves impossible to hold a special meeting. In this case the Secretary General, by agreement with the President, shall send to each member of the Executive Committee a questionnaire,	

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questionnaire, to which each member will reply in writing. Decisions will be made by a two-thirds (2/3) majority vote. The decisions will come before the Executive Committee at their next meeting for ratification. The replies will be placed in the records of the Association where they will be available for examination by members of the General Assembly.		to which each member will reply in writing. Decisions will be made by a two-thirds (2/3) majority vote. The decisions will come before the Executive Committee at their next meeting for ratification. The replies will be placed in the records of the Association where they will be available for examination by members of the General Assembly.	
10.3.2 Each member of the Executive Committee possesses one vote, which he or she may use in person, unless delegated to his or her permanent deputy.	This vote cannot be delegated to their deputy.	10.3.2 Each member of the Executive Committee possesses one vote, which they may use in person. This vote cannot be delegated to their deputy.	Only EC members elected by the General Assembly can vote.
10.3.3 The President of the Association is also Chairperson of the meetings of the Executive Committee. In the event of the President's absence, he or she will be replaced by a Vice-President, selected by vote of the Executive Committee, or if all the Vice-Presidents are absent, by a member elected for this purpose by the Executive Committee to chair the meeting.		10.3.3 The President of the Association is also Chairperson of the meetings of the Executive Committee. In the event of the President's absence, they will be replaced by a Vice-President, selected by vote of the Executive Committee, or if all the Vice-Presidents are absent, by a member elected for this purpose by the Executive Committee to chair the meeting.	
10.3.4 All motions are carried by a simple majority vote, except decisions taken by correspondence or regarding Article 6.3.	10.3.4 All motions are carried by a simple majority vote, except decisions taken by correspondence or regarding Article 6.6.	10.3.4 All motions are carried by a simple majority vote, except decisions taken by correspondence or regarding Article 6.6.	The number has changed
10.3.5 The Chairperson of the meeting has the right to vote as a member of the committee. If a majority decision cannot be established by		10.3.5 The Chairperson of the meeting has the right to vote as a member of the committee. If a majority decision cannot be established by	

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this means, the Chairperson may cast a second, deciding vote.		this means, the Chairperson may cast a second, deciding vote.	
10.3.6 The Executive Committee will submit a working plan of activities to the General Assembly. It manages the affairs of the Association between the meetings of the General Assembly and carries out the decisions of the General Assembly. The Executive Committee will remain in office for the period between one General Assembly and the next, which will be three years or thereabouts, at which time its members shall be eligible for re-election.		10.3.6 The Executive Committee will submit a working plan of activities to the General Assembly. It manages the affairs of the Association between the meetings of the General Assembly and carries out the decisions of the General Assembly. The Executive Committee will remain in office for the period between one General Assembly and the next, which will be three years or thereabouts, at which time its members shall be eligible for re-election.	
10.3.7 The Executive Committee will accept or reject new applications for membership made to the Secretary General. A rejection may be appealed by the applicant at the next General Assembly.	for membership or affiliation	10.3.7 The Executive Committee will accept or reject new applications for membership or affiliation made to the Secretary General. A rejection may be appealed by the applicant at the next General Assembly.	
10.3.8 The Executive Committee will give guidance to parties submitting bids for ASSITEJ Artistic Gatherings/the World Congress, in order to give them the opportunity to strengthen their bids prior to the next General Assembly. The Executive Committee has the right to not take into consideration any proposals which do not meet the requirements described in the bid document.		10.3.8 The Executive Committee will give guidance to parties submitting bids for ASSITEJ Artistic Gatherings/the World Congress, in order to give them the opportunity to strengthen their bids prior to the next General Assembly. The Executive Committee has the right to not take into consideration any proposals which do not meet the requirements described in the bid document.	

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10.3.9 The budget is administered by the Executive Committee according to a working plan established by the General Assembly.		10.3.9 The budget is administered by the Executive Committee according to a working plan established by the General Assembly.	
10.3.10 In accordance with the Executive Committee’s decision, the Treasurer has responsibility over the budget and the administration of the Association.		10.3.10 In accordance with the Executive Committee’s decision, the Treasurer has responsibility over the budget and the administration of the Association.	
10.3.11 In order to comply with the laws of the Country where the Association has its seat, the management of accounting and corporate books shall be carried out by the Treasurer only in the case where they are residing in the Town where ASSITEJ has its seat; otherwise, the Executive Committee shall nominate an Accountant (person or company) residing in the Town where ASSITEJ has its seat and determine duties, powers and any reimbursement. The Treasurer shall be responsible for reviewing the conduct of the Accountant in order to check that all deeds fully comply with the interests of the Association (see also Art. 11.5.9).	10.3.11 In order to comply with the laws of the Country where the Association has its seat, the management of accounting and corporate books shall be carried out by the Treasurer only in the case where they are residing in the town where ASSITEJ has its seat; otherwise, the Executive Committee shall nominate a Responsible Administrator (company or person) residing in the town where ASSITEJ has its seat and determine duties, powers and any fees. The Treasurer shall be responsible for reviewing the conduct of the Responsible Administrator in order to check that all deeds fully comply with the interests of the Association (see also Art. 11.5.9). If the Responsible Administrator is a company, an individual Administrator must also be identified within the company.	10.3.11 In order to comply with the laws of the Country where the Association has its seat, the management of accounting and corporate books shall be carried out by the Treasurer only in the case where they are residing in the town where ASSITEJ has its seat; otherwise, the Executive Committee shall nominate a Responsible Administrator (company or person) residing in the town where ASSITEJ has its seat and determine duties, powers and any fees. The Treasurer shall be responsible for reviewing the conduct of the Responsible Administrator in order to check that all deeds fully comply with the interests of the Association (see also Art. 11.5.9). If the Responsible Administrator is a company, an individual Administrator must also be identified within the company.	Rewritten to clarify
10.3.12 The Executive Committee is required to audit the accountings of the Association. This can take place through an Internal audit		10.3.12 The Executive Committee is required to audit the accountings of the Association. This can take place through an internal audit	

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<p>from a recognized member of the Association. The Executive Committee is also entitled to request an external Audit of the accountings of the Association should this be required.</p>		<p>from a recognized member of the Association. The Executive Committee is also entitled to request an external Audit of the accountings of the Association should this be required.</p>	
<p>10.3.13. The Executive Committee may take initiative in matters not anticipated by the General Assembly, provided that these matters are in keeping with the mission and aims of this Association, and provided that the Executive Committee takes the first opportunity to report on these matters to the members.</p>		<p>10.3.13. The Executive Committee may take initiative in matters not anticipated by the General Assembly, provided that these matters are in keeping with the mission and aims of this Association, and provided that the Executive Committee takes the first opportunity to report on these matters to the members.</p>	
	<p>10.3.14 The Executive Committee may appoint, determining their duties, powers and any fees, professional individuals or companies for the development of the Association and its projects.</p>	<p>10.3.14 The Executive Committee may appoint, determining their duties, powers and any fees, professional individuals or companies for the development of the Association and its projects.</p>	<p>Added to make explicit that the Executive Committee appoints professional figures as in the case of the Network Project</p>
<p>Article 11 - The Officers The Officers of this Association are as follows: -The President -Three Vice-Presidents -The Secretary General -The Treasurer.</p>		<p>Article 11 - The Officers The Officers of this Association are as follows: -The President -Three Vice-Presidents -The Secretary General -The Treasurer.</p>	
<p>11.1. The Officers are charged with specific functions in carrying out the Association’s program and submitting reports to the Executive Committee.</p>		<p>11.1. The Officers are charged with specific functions in carrying out the Association’s program and submitting reports to the Executive Committee.</p>	
<p>11.2 The President shall:</p>		<p>11.2 The President shall:</p>	

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11.2.1 Preside over all General Assemblies, Special and Executive Committee meetings;		11.2.1 Preside over all General Assemblies, Special and Executive Committee meetings;	
11.2.2 Work towards the realisation of the aims of ASSITEJ, as determined by the General Assembly, through implementing the policies of the Association, and proposing projects and practices to accomplish these;		11.2.2 Work towards the realisation of the aims of ASSITEJ, as determined by the General Assembly, through implementing the policies of the Association, and proposing projects and practices to accomplish these;	
11.2.3 Lead and manage the activities of the Association through motivating and directing the work of the Executive Committee, in alignment with the working plan as adopted by the General Assembly;		11.2.3 Lead and manage the activities of the Association through motivating and directing the work of the Executive Committee, in alignment with the working plan as adopted by the General Assembly;	
11.2.4 Work to ensure that ASSITEJ maintains and develops international and regional contacts through networking, and actively seeks out opportunities that will serve the members of the Association;		11.2.4 Work to ensure that ASSITEJ maintains and develops international and regional contacts through networking, and actively seeks out opportunities that will serve the members of the Association;	
11.2.5 Work to ensure that ASSITEJ develops and maintains relationships with relevant stakeholders in theatre, education and children/youth affairs, for the good of the Association;		11.2.5 Work to ensure that ASSITEJ develops and maintains relationships with relevant stakeholders in theatre and performing arts, education and children/youth affairs, for the good of the Association;	
11.2.6 Propose fundraising strategies, and together with the Executive Committee, work towards the financial and organisational sustainability of the Association;		11.2.6 Propose fundraising strategies, and together with the Executive Committee, work towards the financial and organisational sustainability of the Association;	
11.2.7 Communicate the vision of the Association to members, interested parties, the media and the broader public;		11.2.7 Communicate the vision of the Association to members, interested parties, the media and the broader public;	

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11.2.8 Represent the Association at regional or international meetings, or delegate an Officer or member of the Executive Committee to do so on his/her behalf;		11.2.8 Represent the Association at regional or international meetings, or delegate an Officer or member of the Executive Committee to do so on his/her behalf;	
11.2.9. Sign or countersign cheques, correspondence, applications, reports, contracts and other documents on behalf of the Association, being entitled to delegate some of these functions, totally or partially, to the Treasurer or Accountant, with explicit mandate of the Executive Committee.	11.2.9 The President has powers of ordinary and extraordinary administration and may sign cheques, correspondence, applications, reports, contracts and other documents on behalf of the Association. The President is entitled to delegate some of these functions, totally or partially, to the Treasurer or to an appointed Administrator or to the Secretary General or to a member of the Executive Committee, with explicit mandate of the Executive Committee.	11.2.9 The President has powers of ordinary and extraordinary administration and may sign cheques, correspondence, applications, reports, contracts and other documents on behalf of the Association. The President is entitled to delegate some of these functions, totally or partially, to the Treasurer or to an appointed Administrator or to the Secretary General or to a member of the Executive Committee, with explicit mandate of the Executive Committee.	To enable the President to act directly without always having the deliberation of the Executive Committee. It is essential to be able to deal with banks and also the public administration. For the sake of homogeneity with Art. 10.3.14 (EC appoints professional figures) and because in Art. 10.3.11 the person in charge may be a company
11.2.10 During voting procedures, take the deciding vote in the event of a tie, when decisions cannot be taken by simple majority.		11.2.10 During voting procedures, take the deciding vote in the event of a tie, when decisions cannot be taken by simple majority.	
11.3 The Vice Presidents shall: 11.3.1 Assume, separately, the duties of the President, if the latter is not available or act on his/her behalf as a representative of the Association at his/her request;		11.3 The Vice Presidents shall: 11.3.1 Assume, separately, the duties of the President, if the latter is not available or act on their behalf as a representative of the Association at their request;	
11.3.2 Actively assist the President in realising the aims of the Association through concrete planning and actions;		11.3.2 Actively assist the President in realising the aims of the Association through concrete planning and actions;	
11.3.3 Serve as Chairs of Working groups within the Executive Committee, when required to do so;		11.3.3 Serve as Chairs of Working groups within the Executive Committee, when required to do so;	

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11.3.4 Lead projects on behalf of the Association;		11.3.4 Lead projects on behalf of the Association;	
11.3.5 Represent the Association at international or regional meetings or events;		11.3.5 Represent the Association at international or regional meetings or events;	
11.3.6 Advocate for the realisation of the Mission and Aims of the Association in their own regional contexts, and internationally, where appropriate.		11.3.6 Advocate for the realisation of the Mission and Aims of the Association in their own regional contexts, and internationally, where appropriate.	
11. 4 The Secretary-General shall 11.4.1 Administer all procedures around membership of the Association including applications, resignations, suspensions or expulsions, as determined by the Executive Committee;		11. 4 The Secretary-General shall: 11.4.1 Administer all procedures around membership of the Association including applications, resignations, suspensions or expulsions, as determined by the Executive Committee;	
11.4.2 Actively recruit new members to the Association;		11.4.2 Actively recruit new members to the Association;	
11.4.3 Call meetings of the Association (including General Assemblies and Executive Committee meetings) in consultation with the President;		11.4.3 Call meetings of the Association (including General Assemblies and Executive Committee meetings) in consultation with the President;	
11.4.4 Ensure that a sufficient quorum of members is present at all meetings for purposes of decisions taken being carried;		11.4.4 Ensure that a sufficient quorum of members is present at all meetings for purposes of decisions taken being carried;	
11.4.5 Compile an agenda for each meeting in consultation with the President, and organise the distribution thereof, and of the minutes of previous meetings to the members for approval;		11.4.5 Compile an agenda for each meeting in consultation with the President, and organise the distribution thereof, and of the minutes of previous meetings to the members for approval;	

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11.4.6 Organise the events within the meeting, together with the Hosts of the event, to ensure that there is smooth running of these;		11.4.6 Organise the events within the meeting, together with the Hosts of the event, to ensure that there is smooth running of these;	
11.4.7 Record all proceedings (especially, decisions) of the meetings of ASSITEJ and ensure that they are appropriately stored and made available to members of the Association;		11.4.7 Record all proceedings (especially, decisions) of the meetings of ASSITEJ and ensure that they are appropriately stored and made available to members of the Association;	
11.4.8 Submit reports on the activities and work of ASSITEJ at all Executive Committee meetings, as well as at the General Assembly;		11.4.8 Submit reports on the activities and work of ASSITEJ at all Executive Committee meetings, as well as at the General Assembly;	
11.4.9 Represent the Association locally, regionally and internationally, when able and/or required to do so;		11.4.9 Represent the Association locally, regionally and internationally, when able and/or required to do so;	
11.4.10 Communicate with the members of ASSITEJ on a regular basis about the news of the Association and its members, as well as about ASSITEJ projects, meetings, festivals and events;		11.4.10 Communicate with the members of ASSITEJ on a regular basis about the news of the Association and its members, as well as about ASSITEJ projects, meetings, festivals and events;	
11.4.11 Administer the communication tools of the Association, including but not limited to, the website, the database, the newsletter and all social media;		11.4.11 Administer the communication tools of the Association, including but not limited to, the website, the database, the newsletter and all social media;	
11.4.12 Organise and monitor the activities and projects coming out of the working plan, together with the President and Working Group Chairs;		11.4.12 Organise and monitor the activities and projects coming out of the working plan, together with the President and Working Group Chairs;	

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11.4.13 Supply the ASSITEJ International Archives with all examples of ASSITEJ publications, materials and relevant objects of significance;		11.4.13 Supply the ASSITEJ International Archives with all examples of ASSITEJ publications, materials and relevant objects of significance;	
11.4.14 Market the publications of ASSITEJ to the broader community, including the members and interested stakeholders;		11.4.14 Market the publications of ASSITEJ to the broader community, including the members and interested stakeholders;	
11.4.15 Submit to the General Assembly on behalf of the Executive Committee, the working plan which is suggested for the next three year term of office.		11.4.15 Submit to the General Assembly on behalf of the Executive Committee, the working plan which is suggested for the next three year term of office.	
11.5 The Treasurer shall 11.5.1 Oversee the administration of the ASSITEJ finances and bank accounts, including all income and expenditure;		11.5 The Treasurer shall: 11.5.1 Oversee the administration of the ASSITEJ finances and bank accounts, including all income and expenditure;	
11.5.2 Communicate with those either making payment (through sending invoices and receipts) or receiving payment from ASSITEJ;		11.5.2 Communicate with those either making payment (through sending invoices and receipts) or receiving payment from ASSITEJ;	
11.5.3 Keep members updated as to their status within the Association, as this relates to their payment of their annual membership fees;		11.5.3 Keep members updated as to their status within the Association, as this relates to their payment of their annual membership fees;	
11.5.4 Prepare the annual financial statements, to be submitted to the Executive Committee for approval, and the mission budget for the General Assembly, also preparing any interim financial reports, if required to do so;		11.5.4 Prepare the annual financial statements, to be submitted to the Executive Committee for approval, and the mission budget for the General Assembly, also preparing any interim financial reports, if required to do so;	

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11.5.5 With the President, sign off on all audits of financial account;		11.5.5 With the President, sign off on all audits of financial account;	
11.5.6 Advise the Executive Committee on budgeting and financial strategy;		11.5.6 Advise the Executive Committee on budgeting and financial strategy;	
11.5.7 Prepare financial reports of ASSITEJ projects for funders or stakeholders, when applicable;		11.5.7 Prepare financial reports of ASSITEJ projects for funders or stakeholders, when applicable;	
11.5.8 Protect the Association’s financial assets;		11.5.8 Protect the Association’s financial assets;	
11.5.9 Should some of the functions be delegated, in whole or in part, to the Accountant with explicit mandate of the Executive Committee, the Treasurer shall have the obligation and the responsibility to review the work of the Accountant in order to ensure that each act is fully compliant with the interests of the Association, also having the right to request an external audit.	11.5.9 Should some of the functions be delegated, in whole or in part, to the Responsible Administrator with explicit mandate of the Executive Committee, the Treasurer shall have the obligation and the responsibility to review their work in order to ensure that each act is fully compliant with the interests of the Association, also having the right to request an external audit.	11.5.9 Should some of the functions be delegated, in whole or in part, to the Responsible Administrator with explicit mandate of the Executive Committee, the Treasurer shall have the obligation and the responsibility to review their work in order to ensure that each act is fully compliant with the interests of the Association, also having the right to request an external audit.	Rewritten to conform to previous changes
Urgent matters		Urgent matters	
11.6 In case of any urgent matters not foreseen by the Executive Committee, the Officers are given the right to act at their discretion and will take the first opportunity to report on these matters to the Executive Committee.		11.6 In case of any urgent matters not foreseen by the Executive Committee, the Officers are given the right to act at their discretion and will take the first opportunity to report on these matters to the Executive Committee.	
	11.7 Body of Legal Control and Audit	11.7 Body of Legal Control and Audit	
	11.7.1 The General Assembly appoints the Control Body, also as a single member, when the requirements set out by the Law are met	11.7.1 The General Assembly appoints the Control Body, also as a single member, when the requirements set out by the Law are met	Required change (art.30-31) . To appoint a Body of Legal Control (art. 30), including a single-member body, is

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	or, in the absence of these, when it deems it appropriate.	or, in the absence of these, when it deems it appropriate.	<p>mandatory when two of the following limits are exceeded in two consecutive financial years</p> <p>a) total assets in the balance sheet: 110,000.00 euro;</p> <p>b) revenue, income, receipts however denominated: 220,000.00 euro;</p> <p>c) average number of employees during the financial year: 5.</p> <p>To appoint of a Legal Audit (art 31)is mandatory if when we exceed for two consecutive financial years, two of the following limits are exceeded</p> <p>a) total assets in the balance sheet: €1,100,000.00;</p> <p>b) revenue, income, receipts however denominated EUR 2,200,000.00;</p> <p>c) average number of employees during the financial year: 12.</p>
	11.7.2. The members of the Control Body, to whom Art. 2399 of the Italian Civil Code applies, must be chosen among the categories of subjects listed in paragraph 2, Art. 2397 of the Italian Civil Code. In case of a collegial body, these requirements must be possessed by at least one of its members.	11.7.2. The members of the Control Body, to whom Art. 2399 of the Italian Civil Code applies, must be chosen among the categories of subjects listed in paragraph 2, Art. 2397 of the Italian Civil Code. In case of a collegial body, these requirements must be possessed by at least one of its members.	
	11.7.3. The Control Body supervises compliance with the Law and the Articles of Association, as well as respect for the	11.7.3. The Control Body supervises compliance with the Law and the Articles of Association, as well as respect for the	

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	<p>principles of proper administration, also with reference to the provisions of Legislative Decree no. 231 of 8 June 2001, if applicable, and the adequacy of the organisational, administrative and accounting structure and its actual functioning.</p>	<p>principles of proper administration, also with reference to the provisions of Legislative Decree no. 231 of 8 June 2001, if applicable, and the adequacy of the organisational, administrative and accounting structure and its actual functioning.</p>	
	<p>11.7.4. The Control body also monitors compliance with civic, solidarity and socially useful purposes, and certifies that any Social Balance sheet has been drawn up in compliance with ministerial guidelines. The Social Balance sheet acknowledges the results of the monitoring carried out by the Auditors. The meetings of the Body of Legal Control and Audit are validly constituted when the majority of its members are present and resolutions are taken by the majority of those present.</p>	<p>11.7.4. The Control body also monitors compliance with civic, solidarity and socially useful purposes, and certifies that any Social Balance sheet has been drawn up in compliance with ministerial guidelines. The Social Balance sheet acknowledges the results of the monitoring carried out by the Auditors. The meetings of the Body of Legal Control and Audit are validly constituted when the majority of its members are present and resolutions are taken by the majority of those present.</p>	
	<p>11.7.5. The members of the Control Body may at any time proceed, even individually, to acts of inspection and control, and to this end, they may ask the directors for information on the progress of the company's operations or on specific affairs.</p>	<p>11.7.5. The members of the Control Body may at any time proceed, even individually, to acts of inspection and control, and to this end, they may ask the directors for information on the progress of the company's operations or on specific affairs.</p>	
	<p>11.7.6. If the limits set forth in art. 31 of the Third Sector Code are exceeded, the Legal auditing of the accounts is assigned to the</p>	<p>11.7.6. If the limits set forth in art. 31 of the Third Sector Code are exceeded, the Legal auditing of the accounts is assigned to the</p>	

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	controlling body which, in this case, must be made up of legal auditors registered in the appropriate register, except in the case where the Assembly resolves to appoint a legal auditor or an auditing company registered in the appropriate register.	controlling body which, in this case, must be made up of legal auditors registered in the appropriate register, except in the case where the Assembly resolves to appoint a legal auditor or an auditing company registered in the appropriate register.	
11.7 Liabilities		11.8 Liabilities	Number Changes
11.7.1 The members of the Executive Committee and other office bearers or members mandated by the Association in writing shall be indemnified by the Association shall be indemnified by the Association for all acts done by them in good faith on its behalf. It shall be the duty of the Association to pay all costs and expenses which any such person incurs or becomes liable for as a result of any contract or act done by him or her in his or her said capacity in the discharge in good faith of his or her duties on behalf of the Association.		11.8.1 The members of the Executive Committee and other office bearers or members mandated by the Association in writing shall be indemnified by the Association shall be indemnified by the Association for all acts done by them in good faith on its behalf. It shall be the duty of the Association to pay all costs and expenses which any such person incurs or becomes liable for as a result of any contract or act done by them in their said capacity in the discharge in good faith of his or her duties on behalf of the Association.	Number Changes
1.7.2 No member of the Executive Committee and other office bearer shall be liable for the acts, neglects or defaults of any other member or office bearer, or for any loss, damage or expense suffered by the Association which occurs in the execution of the duties of his or her office, unless it arises as a result of his or her dishonesty or wilful misconduct or gross negligence.		11.8.2 No member of the Executive Committee and other office bearer shall be liable for the acts, neglects or defaults of any other member or office bearer, or for any loss, damage or expense suffered by the Association which occurs in the execution of the duties of his or her office, unless it arises as a result of their dishonesty or wilful misconduct or gross negligence.	Number Changes

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<p>Article 12 - Languages</p> <p>12.1. Working languages at the General Assembly will be the language of the host country, English, and at least one other language as determined by the Executive Committee according to the needs of the meeting. On the occasion of international events, the working languages will be the language of the host country and English, with the option of one more language according to need.</p> <p>When the host country is English-speaking, it must provide at least two other languages for the General Assembly. For other international events, at least one other language must be provided, if so determined by the Executive Committee, according to the needs of the event.</p>		<p>Article 12 - Languages</p> <p>12.1. Working languages at the General Assembly will be the language of the host country, English, and at least one other language as determined by the Executive Committee according to the needs of the meeting. On the occasion of international events, the working languages will be the language of the host country and English, with the option of one more language according to need.</p> <p>When the host country is English-speaking, it must provide at least two other languages for the General Assembly. For other international events, at least one other language must be provided, if so determined by the Executive Committee, according to the needs of the event.</p>	
12.2 The working language of the Association for written communication will be English.		12.2 The working language of the Association for written communication will be English.	
12.3 If the seat of the association is held in a country where English is not the language of communication, all essential official documentation will be translated into the language of the seat, as required by the laws of that country.		12.3 If the seat of the association is held in a country where English is not the language of communication, all essential official documentation will be translated into the language of the seat, as required by the laws of that country.	
12.4 The Association will make every effort to be inclusive of non-English speakers in all	inclusive of all those for whom English is not their home language,	12.4 The Association will make every effort to be inclusive of all those for whom English is	

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communication and activities, wherever possible.		not their home language, in all communication and activities, wherever possible.	
Article 13 - Duration 13.1. This Association is created for an unlimited period.		Article 13 - Duration 13.1. This Association is created for an unlimited period.	
13.2. This Association shall cease to function when, for any reason, three-fourths (3/4) of the members, on the basis of their number of votes, shall express in writing to the Secretary General the desire to dissolve the Association. In this event, the Executive Committee shall be authorised to declare the Association dissolved, and any funds remaining in the Association's accounts will be given to international organisations pursuing similar aims or made available for public benefit according to the laws of the Country in which the Association has its seat.		13.2. This Association shall cease to function when, for any reason, three-fourths (3/4) of the members, on the basis of their number of votes, shall express in writing to the Secretary General the desire to dissolve the Association. In this event, the Executive Committee shall be authorised to declare the Association dissolved, and any funds remaining in the Association's accounts will be given to international organisations pursuing similar aims or made available for public benefit according to the laws of the Country in which the Association has its seat.	
Article 14 - Constitutional amendments All amendments or changes to the constitution shall come into force at the moment of their approval by a General Assembly.			
Definitions, etc.: <ul style="list-style-type: none"> - General Assembly (GA) consists of attending delegations of all members from centres and networks, as well as non-voting individual members, and 	TO CANCEL OR TO MODIFY		We will replace these with the ASSITEJ Dictionary (which is in progress) as well as provide explanations for Social Balance Sheet, and Legal Control Body as well as other impenetrable Legal terms as an Appendix.

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<p>gathers every three years at a World Congress - Art. 8 & 9</p> <ul style="list-style-type: none"> - Executive Committee (EC) elected directly by General Assembly - Art. 8 and Art. 9.8.1 - President (officer) elected directly by General Assembly - Art. 9.8.2 - Secretary General (officer) elected directly by General Assembly – Art. 9.8.2 - Treasurer (officer) elected by GA on the recommendation of EC, from amongst members of EC Art. 9.8.5 - Vice-presidents (officers) elected by GA on the recommendation of EC, from amongst members of EC - Art. 9.8.5 - Co-opted (full) member of EC, appointed by EC for the period of its mandate- Art. 10.1.3 - Counsellor, a person appointed by EC for the period of its mandate, without voting rights - Art. 10.1.3 - Deputy (for an EC-member) nominated by the EC-member’s Centre or Network for the duration of the mandate of the EC - Art. 10.1.4 			<p>The Social Balance sheet template can be shared with Members.</p>

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<ul style="list-style-type: none"> - Honorary President, title awarded by General Assembly on the recommendation of EC - Art. 9.7 - Honorary Member, title awarded by General Assembly on the recommendation of EC - Art. 9.7 - Accountant: a person or company residing in the seat of the Association, assuming certain duties, powers and receiving reimbursement for the management of accounting and corporate books. Art. 10.3.11 – 11.5.9 - Auditor: An accredited financial officer appointed by the EC to review, check and ratify the annual financial statements of the Association- Art. 10.3.12 - International Events are, for example, international festivals, conferences, seminars, workshops, forums, and other activities, which take place officially in the name of ASSITEJ, apart from the General Assembly . - An ASSITEJ World Congress and Performing Arts Festival is a meeting of the General Assembly taking place at least once every three years, which includes both the business of the 			

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<p>association and artistic exchange, and requires a quorum - Art. 9.3.1</p> <ul style="list-style-type: none"> - An ASSITEJ Artistic Gathering is an international event where the Executive Committee is present and where all members of ASSITEJ are invited to attend, on a non-compulsory basis. It is primarily an artistic meeting of the organisation and occurs between World Congresses - Art. 9.3.2 - Application: the act of applying for membership as a Full, Corresponding or Non-voting member - Rejection: when the application for membership is not accepted by the Executive Committee of ASSITEJ for some specific reason of not meeting the criteria for membership - Non-activation: When the application for membership is not accompanied by communication around payment of the membership fees, and these fees are not paid, in order to activate the membership - Resignation: When a member of ASSITEJ elects to leave the Association for reasons of their own - Suspension: When the membership of 			

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<p>ASSITEJ by a Full, Corresponding or Non-voting member is put on hold for a defined period of time in order for that member to meet certain criteria identified by the EC related to the obligations of membership.</p> <ul style="list-style-type: none"> - Expulsion: When the Full, Corresponding or Non-voting member will no longer be considered part of the association, due to non-compliance with one or more of the obligations of membership. Reasons for expulsion include but are not limited to: non-payment of fees for three or more years; non-communication and non-responsiveness; exclusivity, lack of representation or gate-keeping activity; refusal to adhere to the constitution of ASSITEJ; bringing ASSITEJ into disrepute. - Solidarity funds: Contributions that are made by members, on top of their annual fee, towards a fund that supports another member in the payment of their fees, so that they can remain as voting members. The member who is seeking assistance 			

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<p>from the solidarity Fund, makes an application to ASSITEJ</p> <ul style="list-style-type: none"> - Mutual fees: One National Centre pays for another National Centre's membership to ensure their engagement. - Online meetings: Meetings which use technology, such as Zoom, Skype, other forms of video conferencing or WhatsApp, to facilitate the meeting. All efforts should be made to ensure equity of participation in meetings, so that members are not disadvantaged by lack of access to technology. 			